



Bellingham Police Department

Bellingham

- 72,000 people
- 109 Commissioned Officers
- 1 hr to Mt Baker
- 1.5 hrs to Vancouver BC
- 2 hrs to Seattle
- Lake Padden Golf Course
- Kayaking Country
- Miles of bike riding and walking trails
- Ski to Sea events
- Western Washington University
- Whatcom Community College
- Bellingham Technical College



Salary Range

- Starting \$4,129 per month.
- Salary Range \$4,129-5,312 per month.
- Experienced Law Enforcement Officers may start within the range.

Requirements

- 90 quarter hours or 60 semester hours coursework at an accredited college/university. Applicants who do not meet the educational requirements, but are within 15 credits, may be considered for employment if willing to complete the necessary coursework within 3 years of hire.
- U.S. Citizenship required. U.S. residency by time of hire.
- At least 21 years old by date of Civil Service register certification
- Possession of or ability to obtain a valid WA State Driver's license by time of hire
- No record of felony convictions. Misdemeanor convictions will also be reviewed
- Excellent physical condition. Must pass Washington State Criminal Justice Training Commission physical ability test
- Applicants must not have used tobacco products or smoked for at least one year prior to date of application.

Testing

The test dates are September 22-23, 2006. The testing process consists of a pass/fail physical ability test followed by a written examination for those who pass the physical ability test.

Physical Test

The physical ability test includes: push-ups, sit-ups, 1.5 mile run and 300 meter run. Applicants must pass at the level as adopted by the Washington State Criminal Justice Training Commission.



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Hiring Procedure

Applicants having a written score of at least 70% and successfully passing the physical fitness test will be placed on an eligibility register. When a vacancy occurs for Police Officer, the top ranked fifteen (15) names or twenty-five percent (25%) of the eligibility register (whichever is greater) will be referred to the Department for final assessment.

Must satisfactorily complete the following pre-employment tests:

- Urinalysis drug screen
- Polygraph exam
- Background investigation
- Psychological evaluation
- Medical exam (including uncorrected vision of 20/100 or better in each eye)

Veteran's Points

Applicants who have been honorably discharged from active military duty may be eligible to receive veteran's scoring criteria points as provided by Washington State Law (RCW 41.04.010). A DD-214 must be included in your application materials in order to be awarded credit.

Application and Fee

Applications will be accepted between August 7, 2006 and August 26, 2006. You may request to place your name on an interest list by contacting City of Bellingham Human Resources at (360) 676-6855, ext. 599 or through our website at <http://www.cob.org>. There is a \$20 application fee for this process that must be submitted when applying. Applicants unable to pay the fee may request a fee waiver.

Benefits

Full-time regular employees and their eligible dependents are covered by medical, dental and life insurance plans. Sick leave, holidays and vacation entitlements are provided through union contract or City policy. Currently regular City employees receive 12 paid holidays per year. Vacation day rates are increased at regular intervals based on length of City service.

All regular full-time employees of the City are members of the State of Washington Law Enforcement Officers' and Firefighters' Retirement System (LEOFF). Employees and the City contribute jointly to the plan.

Patrol Officers have a unique schedule which consists of a 10 hour 40 minute day, 5 days on, 4 days off, 5 days on, 5 days off.