

RECORD OF PROCEEDINGS  
SALARY COMMISSION

Date: October 12, 2022

PRESENT: Commissioners Jedediah Givens, Ken Hertz, Gerard Kahle, Gene Knutson, Kenny Ramberg, R.B. Tewksbury, Pinky Vargas

The meeting of the Salary Commission of the City of Bellingham, Washington was called to order at 6:01 p.m., by Chairman Knutson, via video conferencing.

(ALL SUPPORTING MATERIALS SUBMITTED TO THE COMMISSION FOR THIS MEETING ARE PART OF THE PERMANENT SALARY COMMISSION PACKET FOR THIS DATE ON FILE AND AVAILABLE FOR REFERENCE IN THE CITY OF BELLINGHAM'S HUMAN RESOURCES DEPARTMENT, 3<sup>RD</sup> FLOOR, FEDERAL BUILDING, 104 W. MAGNOLIA ST., BELLINGHAM, WASHINGTON.)

<b>6:01 PM</b>	<b><u>APPROVAL OF THE SEPTEMBER 28, 2022, MINUTES</u></b>
	Approval of the September 28, 2022, minutes.  Commissioner Ramberg made a motion to approve the September 28, 2022, minutes. Commissioner Tewkesbury seconded. Motion carried unanimously.
<b>6:02 PM</b>	<b><u>REVIEW OF PUBLIC COMMENTS</u></b>
	Stacey Carroll, Facilitator, reminded the Commissioners there were two ways in which people could make public comments, the first being the Engage Bellingham site, which are publicly posted and the second, an email account <a href="mailto:salarycommission@cob.org">salarycommission@cob.org</a> . She noted comments and emails received on the site and via email.
<b>6:04 PM</b>	<b><u>REVIEW DATA</u></b>
	Ms. Carroll shared a presentation with the Commission showing city council salaries at comparable cities, a summary of City of Bellingham Council benefits and information on inflation, based on requests by the Commission during previous meetings. She noted City Staff was scheduling one or two current City of Bellingham Council members to speak to the Commission.  Discussion was held among the Commissioners, Ms. Carroll and Elizabeth Monahan, Director of Human Resources, regarding the data presented and additional information was requested.
<b>7:12 PM</b>	<b><u>DISCUSS QUESTIONS FOR COUNCIL MEMBER(S)</u></b>
	The Commissioners brought forward questions they would like to put before current City of Bellingham Council members at a future meeting.
<b>7:24 PM</b>	<b><u>QUESTIONS AND NEXT STEPS</u></b>
	Ms. Carroll stated that at the next meeting, on October 26, the plan was to have a Council member speak, discuss the data requested during the October 12 meeting

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	and perhaps take a poll to see where the Commissioners are regarding a number in order to judge how far or close the Commission was to making a decision.
<b>7:29 PM</b>	<b><u>ADJOURNMENT</u></b>  There being no further business to come before the Commission, the regular meeting was adjourned at 7:29 p.m.

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Gene Knutson, Chairman

ATTEST:

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Karen Rollo, Recording Secretary