



Bellingham Fire Department

MEMORANDUM OF UNDERSTANDING By and between the City of Bellingham and IAFF Local 106

Whereas, The City of Bellingham Fire Department (City, BFD) and North Whatcom Fire and Rescue (NWFR) have had students in a collaborative paramedic training program; and

Whereas, the City and NWFR entered into a Inter Local Agreement (ILA) for the provisions of allowing NWFR firefighters to join BFD at the conclusion of paramedic training; and

Whereas, the IAFF Local 106 and the City executed an MOU for this transfer dated July 12 and August 25, 2020 respectively; and

Whereas, in this refenced MOU, Section 3.4 Blending of Seniority, created two different methods of establishing paramedic seniority for members of the same paramedic class; and

Whereas, both IAFF Local 106 and the City have a strong desire to foster job and benefit security when a merger, consolidation or contract for services occurs; and

Now therefore, let it be resolved the City and IAFF Local 106 agree to modify the MOU- North Whatcom Fire and Rescue Paramedic Training as follows:


3.4 Blending of Seniority

3.4.1 Department seniority shall reflect the overall dovetailing of employees and will combine years of service based on date of hire with BFD and their home agency.

3.4.2 Paramedic seniority shall be established by ~~the date of transfer into BFD~~ the same method as the other BFD members in their paramedic class.

This change will be applied retroactively to the members of the 2020 paramedic class and will be used to determine seniority of future classes.


EXECUTED this 25 day of May, 2021, for the IAFF Local 106 unit:



Kenneth Cunningham
IAFF Local 106 President



Daniel Jensen
IAFF Local 106 Secretary/Treasurer



Brian Parfet
IAFF Local 106 Bellingham Unit Chair

EXECUTED this 2nd day of June, 2021, for City of Bellingham:



Mayor

ATTEST:



Finance Director

DEPARTMENTAL APPROVAL:

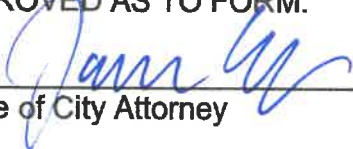


Human Resources Director



Fire Chief

APPROVED AS TO FORM:



Office of City Attorney