

RECORD OF PROCEEDINGS
SALARY COMMISSION

Date: November 9, 2022

PRESENT: Commissioners Ken Hertz, Gene Knutson, Kenny Ramberg, R.B. Tewksbury,
Pinky Vargas

EXCUSED: Jedediah Givens, Gerard Kahle

The meeting of the Salary Commission of the City of Bellingham, Washington was called to order at 6:00 p.m., by Chairman Knutson.

(ALL SUPPORTING MATERIALS SUBMITTED TO THE COMMISSION FOR THIS MEETING ARE PART OF THE PERMANENT SALARY COMMISSION PACKET FOR THIS DATE ON FILE AND AVAILABLE FOR REFERENCE IN THE CITY OF BELLINGHAM'S HUMAN RESOURCES DEPARTMENT, 3RD FLOOR, FEDERAL BUILDING, 104 W. MAGNOLIA ST., BELLINGHAM, WASHINGTON.)

6:00 PM	<u>APPROVAL OF THE OCTOBER 12, 2022 MINUTES</u> Approval of the October 12, 2022 minutes. Commissioner Vargas made a motion to approve the October 12, 2022 minutes. Commissioner Ramberg seconded. Motion carried 5-0 with two excused.
6:01 PM	<u>APPROVAL OF THE OCTOBER 26, 2022 MINUTES</u> Approval of the October 26, 2022 minutes. Commissioner Ramberg made a motion to approve the October 26, 2022 minutes. Commissioner Hertz seconded. Motion carried 4-0 with one abstention and two excused.
6:02 PM	<u>REVIEW PUBLIC COMMENTS</u> Stacey Carroll, Facilitator, reported no new public comments.
6:02 PM	<u>INTRODUCTION TO DISCUSSION</u> Ms. Carroll reviewed the October 26, 2022, discussion.
6:10 PM	<u>DISCUSSIONS</u> Commissioners and Ms. Carroll discussed data and methodologies.
7:15 PM	<u>QUESTIONS AND NEXT STEPS</u> The next meeting will be in Council Chambers, City Hall, on Wednesday, November 16, 2022. It will be a hybrid meeting with video conferencing available for those who cannot attend in person.

RECORD OF PROCEEDINGS
SALARY COMMISSION

Date: November 9, 2022

7:16 PM	<u>ADJOURNMENT</u> There being no further business to come before the Commission, the regular meeting was adjourned at 7:16 p.m.
----------------	--

Gene Knutson, Chairman

ATTEST:

Karen Rollo, Recording Secretary