

RECORD OF PROCEEDINGS
SALARY COMMISSION

Date: November 16, 2022

PRESENT: Commissioners Jedediah Givens, Ken Hertz, Gerard Kahle, Gene Knutson,
Kenny Ramberg, R.B. Tewksbury

EXCUSED: Pinky Vargas

The meeting of the Salary Commission of the City of Bellingham, Washington was called to order at 6:00 p.m., by Chairman Knutson.

(ALL SUPPORTING MATERIALS SUBMITTED TO THE COMMISSION FOR THIS MEETING ARE PART OF THE PERMANENT SALARY COMMISSION PACKET FOR THIS DATE ON FILE AND AVAILABLE FOR REFERENCE IN THE CITY OF BELLINGHAM'S HUMAN RESOURCES DEPARTMENT, 3RD FLOOR, FEDERAL BUILDING, 104 W. MAGNOLIA ST., BELLINGHAM, WASHINGTON.)

6:00 PM	<u>APPROVAL OF THE NOVEMBER 9, 2022, MINUTES</u> Approval of the November 9, 2022, minutes. Commissioner Hertz made a motion to approve the November 9, 2022, minutes. Commissioner Ramberg seconded. Motion carried 6-0 with one excused.
6:01 PM	<u>REVIEW PUBLIC COMMENTS</u> Stacey Carroll, Facilitator, reported no new public comments.
6:02 PM	<u>DISCUSSIONS</u> Ms. Carroll reviewed with the Commission the data requested from the November 9, 2022, discussion. Commissioner Ramberg moved to approve a \$67,000 annual salary, effective January 1, 2023, and remove the monthly meeting stipend. The motion was seconded by Commissioner Tewksbury. Motion carried 6-0 with one excused. Commissioner Tewksbury made a motion to approve a three percent cost-of-living increase annually, effective January 1, 2024 and each January 1 st thereafter. Commissioner Ramberg seconded. Motion carried 6-0 with one excused.
6:44 PM	<u>QUESTIONS AND NEXT STEPS</u> Ms. Carroll stated she would draft a final report. Elizabeth Monahan, Human Resources Director noted she will have an item added to the December 5, 2022, City Council meeting agenda. The Chairman thanked everyone for their service to the community.

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6:51 PM	<u>ADJOURNMENT</u> The Commissioners shared thoughts on the process and experience, then the final meeting was adjourned at 6:51 p.m.
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Gene Knutson, Chairman

ATTEST:

Karen Rollo, Recording Secretary