

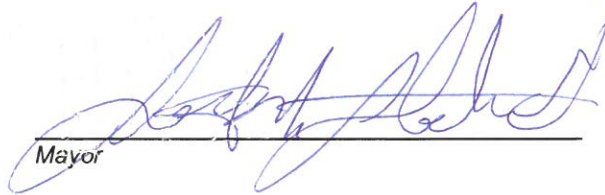
**FIRST MODIFICATION OF
CITY OF BELLINGHAM
EXECUTIVE ORDER 2021-02
COVID-19 VACCINATIONS FOR CITY OF BELLINGHAM
EMPLOYEES, VOLUNTEERS, AND ON-SITE INDOOR
CONTRACTORS**

MODIFICATIONS TO EXISTING EXECUTIVE ORDER: Executive Order 2021-02 is modified in the following respect:

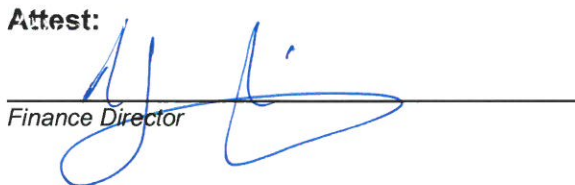
The first sentence of Section 1.A. is hereby modified to state: All City employees, and temporary employees hired through an employment agency, are required to be fully vaccinated against the COVID-19 virus as a condition of employment no later than December 3, 2021.

TERMS AND CONDITIONS OF EXISTING AGREEMENT REMAIN THE SAME: The parties agree that, except as specifically provided in this modification, the terms and conditions of the Executive Order continue in full force and effect.

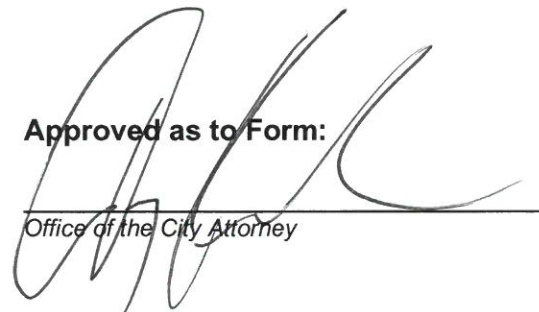
DATED, this the 19 day of November, 2021:



Mayor

Attest:


Finance Director

Approved as to Form:


Office of the City Attorney