

APPENDIX A – 2019

APPENDIX A						
CITY OF BELLINGHAM						
2019						
Uniformed Fire Salary Structure						
PLAN C						
3.5% Increase January 1, 2019						
January 1, 2019:	Step 1	Step 2	Step 3	Step 4	Step 5	
Salary Grade 29	\$5,850	\$6,220	\$6,597	\$7,004	\$7,421	
Firefighter						
Salary Grade 32	\$8,030	\$8,267	\$8,519	\$8,764	\$9,024	
%of Top Step Firefighter	8.2%	11.4%	14.8%	18.1%	21.6%	
Captain						
Inspector						
Deferred Compensation						
<p>The City shall match an employee's contribution made to the City's voluntary deferred compensation program of the percentage outlined in Article 37, Section 1 of salary per Appendix A. The City may establish procedures to efficiently maintain the deferred compensation program including reasonable restrictions upon the employee's ability to change his/her contribution level during the calendar year and reasonable rules of administration.</p>						