



## LETTER OF AGREEMENT

Between

City Of Bellingham

And

AFSCME Local 114F

### 2020 Recruitment for Fire/EMS Dispatch Supervisor

- I. **PURPOSE:** This Letter of Agreement is to memorialize a one-time exception to the necessary special requirements for purposes of creating a 2020 eligibility list for Fire/EMS Dispatch Supervisor.
- II. **SCOPE:** This agreement covers all employees employed with Prospect Dispatch on August 15, 2020.
- III. **AGREEMENT:**

WHEREAS, AFSCME Local 114F and the City of Bellingham developed classification specification update that reclassified the position of Communications Operations Officer to Fire/EMS Dispatch Supervisor as part of bargaining the current CBA;

WHEREAS, the updated classification specification includes new "Necessary Special Requirements" of EMD-Q and EFD-Q certificates;

WHEREAS, the department intends to create an eligibility register for the position of Fire/EMS Dispatch Supervisor in 2020, and neither party wants to exclude interested applicants because they do not yet meet these newly added requirements;

NOW, THEREFORE, the parties agree that:

For the first recruitment of the Fire/EMS Dispatch Supervisor scheduled to take place in 2020, candidates must meet all requirements except the requirement for the EMD-Q and EFD-Q certification. Candidates that apply and do not meet the EMD-Q and/or EFD-Q requirement will be required to obtain the EMD-Q and/or EFD-Q within six months of their placement on the eligibility register in order to maintain eligibility for the position.

DATED this 4<sup>th</sup> day of August, 2020 for **AFSCME Local 114F:**



Doug Chronister  
AFSCME Local 114F, President



Joe Downes  
AFSCME Local 114F, Staff Representative

DATED this 8<sup>th</sup> day of August, 2020 for the **CITY OF BELLINGHAM:**



KayCee Johnson  
Human Resources Services Manager