

APPENDIX A – 2020

APPENDIX A						
CITY OF BELLINGHAM						
2020						
<u>Uniformed Fire Salary Structure</u>						
<u>PLAN C</u>						
<u>3.5% Increase January 1, 2020</u>						
<i>January 1, 2020:</i>	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	
Salary Grade 29	\$6,055	\$6,438	\$6,828	\$7,249	\$7,681	
Firefighter						
Salary Grade 32	\$8,311	\$8,557	\$8,818	\$9,071	\$9,340	
%of Top Step Firefighter	8.2%	11.4%	14.8%	18.1%	21.6%	
Captain						
Inspector						
Deferred Compensation						

The City shall match an employee's contribution made to the City's voluntary deferred compensation program of the percentage outlined in Article 37, Section 1 of salary per Appendix A. The City may establish procedures to efficiently maintain the deferred compensation program including reasonable restrictions upon the employee's ability to change his/her contribution level during the calendar year and reasonable rules of administration.