

**NON-UNIFORM: AFSCME 114F/114L, Local 1937, Teamsters S&P 231, WhatComm, E-Team/Elected
FULL-TIME**

2021 Premera Non-Uniform Full-time Monthly Employee Cost Share									
Coverage Type	2021 ER Contrib per Tier	Premera Heritage Plus PPO \$250 Deductible		Premera HDHP with HSA			HSA Annual Contribution Limits \$3,600 Employee Only/\$7,200 Family Age 55 Catch-up \$1,000		
		Total Premium	EE Contrib	Total Premium	EE Contrib	City HSA Contrib	City Annual	Employee Annual Max Under Age 55	Employee Annual Max 55 or older
EE	753.01	734.61	-	495.63	-	257.38	3,088.56	511.44	1,511.44
EE & SP	1,466.96	1,434.05	-	953.12	-	513.84	6,166.08	1,033.92	2,033.92
EE & 1 CH	1,115.21	1,085.31	-	725.04	-	390.17	4,682.04	2,517.96	3,517.96
EE & 2 CH	1,411.84	1,372.47	-	912.87	-	498.97	5,987.64	1,212.36	2,212.36
EE SP & 1 CH	1,829.15	1,784.75	-	1,182.52	-	600.00	7,200.00	-	1,000.00
EE SP & 2+ CH	2,125.79	2,071.90	-	1,370.36	-	600.00	7,200.00	-	1,000.00

HSA Per Pay Period	
Per Pay Period Under Age 55	Per Pay Period 55 or older
21.31	62.98
43.08	84.75
104.92	146.58
50.52	92.18
-	41.66
-	41.66

**NON-UNIFORM: AFSCME 114F/114L, Local 1937, Teamsters S&P 231, WhatComm, E-Team/Elected
PART-TIME**

2021 Premera Non-Uniform Part-time Monthly Employee Cost Share (100% Dependent Cost Share)									
Coverage Type	Max 2021 ER Contrib per Tier	Premera Heritage Plus PPO \$250 Deductible		Premera HDHP with HSA			HSA Annual Contribution Limits \$3,600 Employee Only/\$7,200 Family Age 55 Catch-up \$1,000		
		Total Premium	EE Contrib	Total Premium	EE Contrib	City HSA Contrib	City Annual	Employee Annual Max Under Age 55	Employee Annual Max 55 or older
EE	753.01	734.61	-	495.63	-	257.38	3,088.56	511.44	1,511.44
EE & SP	753.01	1,434.05	699.44	953.12	457.49	257.38	3,088.56	4,111.44	5,111.44
EE & 1 CH	753.01	1,085.31	350.70	725.04	229.41	257.38	3,088.56	4,111.44	5,111.44
EE & 2 CH	753.01	1,372.47	637.86	912.87	417.24	257.38	3,088.56	4,111.44	5,111.44
EE SP & 1 CH	753.01	1,784.75	1,050.14	1,182.52	686.89	257.38	3,088.56	4,111.44	5,111.44
EE SP & 2+ CH	753.01	2,071.90	1,337.29	1,370.36	874.73	257.38	3,088.56	4,111.44	5,111.44

HSA Per Pay Period	
Per Pay Period Under Age 55	Per Pay Period 55 or older
21.31	62.98
171.31	212.98
171.31	212.98
171.31	212.98
171.31	212.98
171.31	212.98