



LETTER OF AGREEMENT

Between

City Of Bellingham

And

AFSCME Local 114F

2022 Recruitment for Fire/EMS Dispatch Supervisor

- I. **PURPOSE:** This Letter of Agreement is to memorialize a one-time exception to the Necessary Special Requirements for purposes of creating a 2022 eligibility list for Fire/EMS Dispatch Supervisor.
- II. **SCOPE:** This agreement covers all employees employed with Prospect Dispatch on March 18, 2022.
- III. **AGREEMENT:**

WHEREAS, the Fire/EMS Dispatch Supervisor classification specification includes a "Necessary Special Requirement" to possess and maintain EMD-Q and EFD-Q certifications;

WHEREAS, the Department is in the process of implementing a new dispatch platform. The EMD-Q and EFD-Q certifications are tied to the current platform and will no longer be required upon implementation of the new platform;

WHEREAS, the Department intends to create an eligibility register for the position of Fire/EMS Dispatch Supervisor in 2022 and does not wish to require candidates to possess these certifications as they will soon be irrelevant.

NOW, THEREFORE, the parties agree that:

For the recruitment of the Fire/EMS Dispatch Supervisor scheduled to take place in 2022, the parties will hold this requirement in abeyance only until the Department determines what, if anything, will replace it. Candidates must meet all requirements except the requirement to possess and maintain the EMD-Q and EFD-Q certifications.

Should there be new certification requirements identified to replace the EMD-Q and EFD-Q certifications, the classification specification will be revised to reflect the new

certification requirements. Incumbents will have six months from the revised classification specification is adopted to obtain new certifications.

Should it be determined that the EMD-Q and EFD-Q certifications are no longer necessary and no other certifications are identified to replace them, the classification specification will be revised to reflect this change.

DATED this 30th day of March, 2022 for **AFSCME Local 114F**:



Doug Chronister
AFSCME Local 114F, President



Joe Downes
AFSCME Local 114F, Staff Representative

DATED this 8th day of April, 2022 for the **CITY OF BELLINGHAM**:



Bill Hewett
Fire Chief



Elizabeth Monahan
Director of Human Resources