



LETTER OF AGREEMENT

Between

City Of Bellingham

and

Bellingham Police Guild

Juneteenth Holiday

- I. **PURPOSE:** This Letter of Agreement sets forth an agreement concerning the addition of Juneteenth as a City recognized holiday.
- II. **SCOPE:** This agreement covers members of the Bellingham Police Guild.
- III. **AGREEMENT:**

WHEREAS, Juneteenth is the oldest nationally celebrated commemoration of the emancipation of those who had been enslaved in the United States; and

WHEREAS, on December 10th, 2021 the City Council adopted resolution 2021-30 acknowledging Juneteenth as City holiday; and

WHEREAS, the collective bargaining agreement (CBA) between the parties currently in effect does not recognize Juneteenth as a designated holiday; and

WHEREAS, on December 14, 2021, the parties tentatively agreed to modify the successor collective bargaining agreement to include Juneteenth as an additional accrued holiday; and

WHEREAS, the City and the Bellingham Police Guild have a desire to provide clarity for members for 2022 until negotiation of a successor collective bargaining agreement is completed;

NOW, THEREFORE, the parties agree to the following for 2022:

1. In recognition of the tentative agreement to include Juneteenth as an accrued holiday, employees in paid status during the pay period in which the Juneteenth holiday falls shall accrue 8 hours of holiday leave in 2022.

DATED this 15th day of June, 2022 for **Bellingham Police Guild**



President

DATED this 21st day of June, 2022 for **CITY OF BELLINGHAM:**



Police Chief



Human Resources Director