



LETTER OF AGREEMENT

Between

City Of Bellingham

and

What-Comm Dispatchers Guild

Juneteenth Holiday 2022

- I. **PURPOSE:** This Letter of Agreement sets forth a temporary agreement concerning the addition of Juneteenth as a City recognized holiday.
- II. **SCOPE:** This agreement covers members of the What-Comm Dispatchers Guild employed on June 20, 2022 and in paid status for the pay period when the holiday occurs.
- III. **NO PRECEDENT:** This agreement is established in response unique circumstances. This agreement is not intended to set a precedent for similar circumstances in the future.

IV. AGREEMENT:

WHEREAS, Juneteenth is the oldest nationally celebrated commemoration of the emancipation of those who had been enslaved in the United States; and

WHEREAS, on December 10th, 2021 the City Council adopted resolution 2021-30 acknowledging Juneteenth as City holiday; and

WHEREAS, the collective bargaining agreement between the parties currently in effect does not recognize Juneteenth as a Designated Holiday; and

WHEREAS, the parties have not begun negotiating a successor collective bargaining agreement; and

WHEREAS, the City and the What-Comm Dispatchers Guild have a desire to provide clarity for members until negotiation of a successor collective bargaining agreement is completed;

NOW, THEREFORE, the parties agree to the following for 2022:

1. Employees in paid status during the pay period in which the Juneteenth holiday falls shall receive 8 hours of Designated Holiday pay at the rate of one and a half (1 ½) times the ARP regardless of whether the Designated Holiday falls on their regularly scheduled workday or scheduled day off.

2. This agreement shall apply only to the Juneteenth holiday for 2022.

DATED this 17 day of June, 2022 for What-Comm Dispatchers Guild



President

DATED this 21st day of June, 2022 for CITY OF BELLINGHAM:



Police Chief



Human Resources Director