



LETTER OF AGREEMENT

between

**City of Bellingham
and
Bellingham Police Guild**

Drug Task Force Premium

- I. **PURPOSE:** This Letter of Agreement sets forth the terms and conditions of establishing a Drug Task Force special assignment pay.
- II. **NO PRECEDENT:** This agreement is established in response to unique circumstances presently existing in the Bellingham Police Department. This agreement is not intended to set precedent for like circumstances in the future.
- III. **SCOPE:** This agreement applies to Bellingham Police Guild members (personnel) assigned to the Drug Task Force.

IV. **AGREEMENT:**

WHEREAS, the Bellingham Police Department recognizes the important role Drug Task Force members serve in addressing increasing crime due to drug abuse and drug trafficking as part of a multi-agency task force;

NOW, THEREFORE, the parties agree that:

- Bellingham Police Guild members assigned to the Drug Task Force shall be eligible for special assignment pay at a rate of 3% of base pay for personnel assigned to the Drug Task Force for the duration of the assignment, and
- When assigned to the Drug Task Force, it is understood that the task force will be the assigned officer's primary role which may conflict with training or other responsibilities required for other specialty assignments, therefore, if Whatcom County Sheriff's Office prohibits deputies from participating in other specialty assignments while assigned to the task force in the future, then BPD personnel assigned to the task force will also not be eligible to receive premium pay for other specialty assignments for the duration of their task force assignment. Implementation of this provision will be prospective, personnel already assigned to the task force at time of implementation would be permitted to retain their specialty assignments for the duration of that assignment, extensions or future assignments would be required to comply with the limits on premium pays outlined above.
- This memorandum will be effective upon full execution by both parties and will expire upon ratification and implementation of a successor collective bargaining agreement between the parties.

DATED this 1 day of August, 2024 for The Bellingham Police Guild:



President

DATED this 1ST day of AUGUST, 2024 for the CITY OF BELLINGHAM:

DEPUTY CHIEF JASON MONSON

Chief of Police



Human Resources Director

