

**CITY OF BELLINGHAM**  
**2025**  
**Professional Librarian Salary Structure**  
**PLAN L**  
3.0% Increase January 1, 2025

**Step 1    Step 2    Step 3    Step 4    Step 5    Step 6    Step 7**

<b><i>Librarian 1</i></b>	<b>\$6,048</b>	<b>\$6,404</b>	<b>\$6,759</b>	<b>\$7,115</b>	<b>\$7,471</b>	<b>\$7,827</b>	<b>\$8,182</b>
	\$34.89	\$36.95	\$38.99	\$41.05	\$43.10	\$45.16	\$47.20

Public Services Librarian  
Adjunct Librarian

<b><i>Librarian 2</i></b>	<b>\$6,335</b>	<b>\$6,708</b>	<b>\$7,080</b>	<b>\$7,453</b>	<b>\$7,826</b>	<b>\$8,198</b>	<b>\$8,571</b>

Children's Services Librarian  
Teen Services Librarian  
Adult Services Librarian

<b><i>Librarian 3</i></b>	<b>\$7,058</b>	<b>\$7,474</b>	<b>\$7,889</b>	<b>\$8,304</b>	<b>\$8,719</b>	<b>\$9,134</b>	<b>\$9,550</b>

Head of Digital Services