

CITY OF BELLINGHAM
2027
Professional Librarian Salary Structure
PLAN L
3.0% Increase January 1, 2027

	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>	<i>Step 7</i>
<i>Librarian 1</i>	\$6,416	\$6,793	\$7,171	\$7,548	\$7,925	\$8,303	\$8,680
	\$37.02	\$39.19	\$41.37	\$43.55	\$45.72	\$47.90	\$50.08
Public Services Librarian							
Adjunct Librarian							
<i>Librarian 2</i>	\$6,721	\$7,116	\$7,512	\$7,907	\$8,302	\$8,698	\$9,093
Children's Services Librarian							
Teen Services Librarian							
Adult Services Librarian							
<i>Librarian 3</i>	\$7,489	\$7,929	\$8,370	\$8,810	\$9,251	\$9,691	\$10,132
Head of Digital Services							

* Per Article 17.1, wages for 2027 will increase by 3.0%. If the City provides Teamsters 231 or E-Team employees with a wage increase greater than 3%, the City shall increase general wages by the same percentage.