

CITY OF BELLINGHAM
2020
Non-Represented Employee Group
PLAN E
3.25% Increase Effective January 1, 2020

Section 1 ELECTED OFFICIALS, DEPARTMENT HEADS AND ADMINISTRATORS

Council Members*	Monthly Salary
By ordinance, Council Members receive a 3% annual increase. Council Members are part-time. Monthly salary shown is part-time rate.	\$2,329

Other Elected Officials	Monthly Salary
Mayor	\$14,249
Municipal Court Judge	\$13,570

	Fully Qualified Monthly Rate	Designated Exceptions	Monthly Salary
		Lower Limit Upper Limit	
Department Heads			
(Monthly salary is pro-rated if position is part-time)			
Group A	\$13,570	\$12,892 \$14,249	
City Attorney			\$13,570
Finance Director			\$13,570
Fire Chief			\$13,570
Planning/Community Development Director			\$13,570
Police Chief			\$13,570
Public Works Director			\$13,570
Group B	\$12,802	\$12,162 \$13,442	
Deputy Administrator			\$12,802
Information Technology Services Director			\$12,802
Parks and Recreation Director			\$12,802
Group C	\$10,857	\$10,314 \$11,400	
Court Administrator			\$10,857
Library Director			\$10,857
Museum Director (16.202% Market Step by Ord - \$11,711)			\$10,078
E-Team Administrators	\$9,981		
Court Commissioner (80% of Municipal Court Judge)			\$10,856

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Section 2 UNIFORMED MANAGEMENT EMPLOYEES
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Position	Monthly Salary
Assistant Fire Chief (95% of Fire Chief)	\$12,892
Deputy Police Chief (95% of Police Chief)	\$12,892