

APPENDIX A

CITY OF BELLINGHAM

2020

PLAN P

What-Comm Dispatchers Guild

(3.25% COLA January 1, 2020)

Step A

Hourly Rate	\$24.21
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What-Comm Dispatcher-in-Training

Step B

Hourly Rate	\$24.95
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What-Comm Call Receiver

	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i>	<i>Step 7</i>	<i>Step 8</i> 10 Years	<i>Step 9</i> 20 Years
Hourly Rate	\$25.68	\$26.42	\$27.24	\$28.05	\$28.89	\$29.77	\$30.63	\$30.94	\$31.56

What-Comm Dispatcher

	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>	<i>Step 6</i> 10 Years	<i>Step 7</i> 20 Years
Hourly Rate	\$35.76	\$36.82	\$37.92	\$39.06	\$40.24	\$40.64	\$41.45

What-Comm Dispatch Supervisor