

CITY OF BELLINGHAM
2021
Non-Represented Employee Group
PLAN E
2% Increase Effective January 1, 2021

Section 1 ELECTED OFFICIALS, DEPARTMENT HEADS AND ADMINISTRATORS

Council Members*	Monthly Salary
By ordinance, Council Members receive a 3% annual increase. Council Members are part-time. Monthly salary shown is part-time rate.	\$2,399

Other Elected Officials	Monthly Salary
Mayor	\$14,533
Municipal Court Judge	\$13,841

	Fully Qualified Monthly Rate	Designated Exceptions Lower Limit Upper Limit	Monthly Salary
Department Heads			
(Monthly salary is pro-rated if position is part-time)			
Group A	\$13,841	\$13,149 \$14,533	
City Attorney			\$13,841
Finance Director			\$13,841
Fire Chief			\$13,841
Planning/Community Development Director			\$13,841
Police Chief			\$13,841
Public Works Director			\$13,841
Group B	\$13,058	\$12,405 \$13,711	
Deputy Administrator			\$13,058
Human Resources Director			\$13,058
Information Technology Services Director			\$13,058
Parks and Recreation Director			\$13,058
Group C	\$11,074	\$10,520 \$11,628	
Court Administrator			\$11,074
Library Director			\$11,074
Museum Director (16.202% Market Step by Ord - \$11,945)			\$10,280
E-Team Administrators	\$10,181		
Court Commissioner (80% of Municipal Court Judge)			\$11,073

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Section 2 UNIFORMED MANAGEMENT EMPLOYEES
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Position	Monthly Salary
Assistant Fire Chief (95% of Fire Chief)	\$13,149
Deputy Police Chief (95% of Police Chief)	\$13,149