

**CITY OF BELLINGHAM**  
**2022**  
**Non-Represented Employee Group**  
**PLAN E2**  
**(3.0% Increase JANUARY 1, 2022)**

<b>Section 4</b>	<b>FLSA EXEMPT NON-REPRESENTED EMPLOYEES</b>
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	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>
<b>Salary Grade (1)</b>	\$4,984	\$5,233	\$5,495	\$5,770	\$6,059

<b>Salary Grade (2)</b>	\$5,233	\$5,495	\$5,770	\$6,059	\$6,362
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Legislative Assistant

<b>Salary Grade (3)</b>	\$5,495	\$5,770	\$6,059	\$6,362	\$6,680
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Executive Assistant

Wellness & Safety Specialist

Victim Witness Advocate

<b>Salary Grade (4)</b>	\$5,770	\$6,059	\$6,362	\$6,680	\$7,014
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Benefits Specialist

Human Resources Generalist

<b>Salary Grade (5)</b>	\$6,059	\$6,362	\$6,680	\$7,014	\$7,365
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<b>Salary Grade (6)</b>	\$6,362	\$6,680	\$7,014	\$7,365	\$7,733
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Budget & Finance Analyst

Human Resources Analyst

<b>Salary Grade (7)</b>	\$6,680	\$7,014	\$7,365	\$7,733	\$8,120
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Senior Legislative Policy Analyst

<b>Salary Grade (8)</b>	\$7,014	\$7,365	\$7,733	\$8,120	\$8,526
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Head of Community Relations - Library

Human Resources Senior Analyst

<b>Salary Grade (9)</b>	\$7,365	\$7,733	\$8,120	\$8,526	\$8,952
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<b>Salary Grade (10)</b>	\$7,733	\$8,120	\$8,526	\$8,952	\$9,400
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Assistant City Attorney I

Natural Resources Policy Manager

Emergency Manager

Payroll Manager

Employee Benefits Manager

Prosecuting Attorney I

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	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>
<b>Salary Grade (11)</b>	<b>\$8,120</b>	<b>\$8,526</b>	<b>\$8,952</b>	<b>\$9,400</b>	<b>\$9,870</b>

Accounting Manager Asset Manager	Deputy Library Director Financial Systems Manager
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<b>Salary Grade (12)</b>	<b>\$8,526</b>	<b>\$8,952</b>	<b>\$9,400</b>	<b>\$9,870</b>	<b>\$10,364</b>
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Assistant City Attorney II Communications Director Network Operations Manager	Prosecuting Attorney II What-Comm Deputy Director
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<b>Salary Grade (13)</b>	<b>\$8,952</b>	<b>\$9,400</b>	<b>\$9,870</b>	<b>\$10,364</b>	<b>\$10,882</b>
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Applications Manager Park Design & Development Manager Park Operations Manager	Public Works Development Manager Public Works Superintendent Recreation Manager
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<b>Salary Grade (14)</b>	<b>\$9,400</b>	<b>\$9,870</b>	<b>\$10,364</b>	<b>\$10,882</b>	<b>\$11,426</b>
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Assistant City Attorney, Senior	Lead Prosecutor
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<b>Salary Grade (15)</b>	<b>\$9,870</b>	<b>\$10,364</b>	<b>\$10,882</b>	<b>\$11,426</b>	<b>\$11,997</b>
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Assistant Director Planning & Community Development Deputy Finance Director	Community & Economic Development Manager Planning Development Services Manager
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<b>Salary Grade (16)</b>	<b>\$10,364</b>	<b>\$10,882</b>	<b>\$11,426</b>	<b>\$11,997</b>	<b>\$12,597</b>
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Assistant Director Public Works Deputy City Attorney	
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<b>Salary Grade (17)</b>	<b>\$10,882</b>	<b>\$11,426</b>	<b>\$11,997</b>	<b>\$12,597</b>	<b>\$13,227</b>
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<b>Salary Grade (18)</b>	<b>\$11,426</b>	<b>\$11,997</b>	<b>\$12,597</b>	<b>\$13,227</b>	<b>\$13,888</b>
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*Step 1*      *Step 2*      *Step 3*      *Step 4*      *Step 5*