

CITY OF BELLINGHAM
2022
Non-Represented Employee Group
PLAN E
3% Increase Effective January 1, 2022

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| Section 1 ELECTED OFFICIALS, DEPARTMENT HEADS AND ADMINISTRATORS |
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|---|-----------------------|
| Council Members* | Monthly Salary |
| <i>*By ordinance, Council Members receive a 3% annual increase.</i> | \$2,471 |

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| Other Elected Officials | Monthly Salary |
| Mayor** | \$16,407 |
| <i>**Per BMC the mayor's salary shall be 5% above the highest salary of department head positions.</i> | |
| Municipal Court Judge | \$14,256 |

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| Appointed Officials | Monthly Salary |
| Court Commissioner <i>(80% of Municipal Court Judge)</i> | \$11,405 |

| Department Heads | Step 1 | Step 2 | Step 3 |
|---|---------------|---------------|---------------|
| <i>(Monthly salary is pro-rated if position is part-time)</i> | | | |
| Group A | \$13,560 | \$14,916 | \$16,407 |
| Fire Chief | | | |
| Police Chief | | | |
| Group B | \$12,914 | \$14,206 | \$15,626 |
| City Attorney | | | |
| Public Works Director | | | |
| Group C | \$12,299 | \$13,529 | \$14,882 |
| Finance Director | | | |
| Human Resources Director | | | |
| Information Technology Services Director | | | |
| Parks and Recreation Director | | | |
| Planning and Community Development Director | | | |
| Group D | \$10,625 | \$11,687 | \$12,856 |
| Library Director | | | |
| Group E | \$10,119 | \$11,130 | \$12,243 |
| Museum Director | | | |
| E-Team Administrators | Step 1 | Step 2 | Step 3 |
| Court Administrator | \$9,637 | \$10,600 | \$11,660 |
| Deputy Administrator | \$12,299 | \$13,529 | \$14,882 |

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| Section 2 UNIFORMED MANAGEMENT EMPLOYEES |
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| Position | Step 1 | Step 2 | Step 3 |
|--|---------------|---------------|---------------|
| Assistant Fire Chief <i>(90% of Fire Chief)</i> | \$12,204 | \$13,424 | \$14,766 |
| Deputy Police Chief <i>(90% of Police Chief)</i> | \$12,204 | \$13,424 | \$14,766 |