

APPENDIX A

CITY OF BELLINGHAM

2022

Non-Uniformed Salary Structure

PLAN G

Status Quo - Police Department Support Positions

Regular Non-Benefitted (RNB) Step Increases after 1040 Hours

Annual Step Increases for Full Time  
Part Time Step Increases After 2080 Hours

-1-      -2-      -3-      -4-      -5-      -6-      -7-

1% Service Quality  
-8-      -9-  
10 Years    20 Years

<b>Salary Grade (1)</b>									
Hourly Rate	\$14.46	\$14.94	\$15.38	\$15.83	\$16.32	\$16.81	\$17.30	\$17.48	\$17.65
<b>Salary Grade (2)</b>									
Hourly Rate	\$15.38	\$15.83	\$16.32	\$16.81	\$17.30	\$17.83	\$18.37	\$18.55	\$18.74
<b>Salary Grade (3)</b>									
Hourly Rate	\$16.32	\$16.81	\$17.30	\$17.83	\$18.37	\$18.92	\$19.45	\$19.65	\$19.85
<b>Salary Grade (4)</b>									
Hourly Rate	\$17.30	\$17.83	\$18.37	\$18.92	\$19.45	\$20.08	\$20.69	\$20.90	\$21.11
<b>Salary Grade (5)</b>									
Hourly Rate	\$18.37	\$18.92	\$19.45	\$20.08	\$20.69	\$21.31	\$21.93	\$22.15	\$22.37
<b>Salary Grade (6)</b>									
Hourly Rate	\$19.45	\$20.08	\$20.69	\$21.31	\$21.93	\$22.59	\$23.28	\$23.51	\$23.75
<b>Salary Grade (7)</b>									
Hourly Rate	\$20.69	\$21.31	\$21.93	\$22.59	\$23.28	\$23.99	\$24.69	\$24.94	\$25.19
<b>Salary Grade (8)</b>									
Hourly Rate	\$21.93	\$22.59	\$23.28	\$23.99	\$24.69	\$25.44	\$26.19	\$26.45	\$26.71
<b>Salary Grade (9)</b>									
Hourly Rate	\$23.28	\$23.99	\$24.69	\$25.44	\$26.19	\$26.95	\$27.76	\$28.03	\$28.32
Accounting Technician Parking Enforcement Officer Police Support Services Specialist									
<b>Salary Grade (10)</b>									
Hourly Rate	\$24.69	\$25.44	\$26.19	\$26.95	\$27.76	\$28.60	\$29.50	\$29.79	\$30.09
<b>Salary Grade (11)</b>									
Hourly Rate	\$26.19	\$26.95	\$27.76	\$28.60	\$29.50	\$30.34	\$31.25	\$31.56	\$31.88
<b>Salary Grade (12)</b>									
Hourly Rate	\$27.76	\$28.60	\$29.50	\$30.34	\$31.25	\$32.18	\$33.16	\$33.48	\$33.82
Neighborhood Code Compliance Officer									
<b>Salary Grade (13)</b>									
Hourly Rate	\$29.50	\$30.34	\$31.25	\$32.18	\$33.16	\$34.16	\$35.17	\$35.52	\$35.88
Warrant Officer									
<b>Salary Grade (14)</b>									
Hourly Rate	\$31.25	\$32.18	\$33.16	\$34.16	\$35.17	\$36.24	\$37.30	\$37.67	\$38.05
Technical Support/Training Specialist									
<b>Salary Grade (15)</b>									
Hourly Rate	\$33.16	\$34.16	\$35.17	\$36.24	\$37.30	\$38.45	\$39.61	\$40.01	\$40.41
Technical Support/Applications Specialist									
<b>Salary Grade (16)</b>									
Hourly Rate	\$35.17	\$36.24	\$37.30	\$38.45	\$39.61	\$40.78	\$42.01	\$42.43	\$42.85

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<b>Salary Grade (17)</b>									
Hourly Rate	\$37.30	\$38.45	\$39.61	\$40.78	\$42.01	\$43.28	\$44.56	\$45.01	\$45.46