## APPENDIX A

## CITY OF BELLINGHAM

2022 <u>Non-Uniformed Salary Structure</u> <u>PLAN G</u> Status Quo - Police Department Support Positions

Regular Non-Benefitted (RNB) Step Increases after	1040 Hours							
Annual Step Increases for Full Time Part Time Step Increases After 2080 Hours	-1-	-2-	-3-	-4-	-5-	-6-	-7-	1% Service Quality -89- 10 Years 20 Years
Salary Grade (1)	\$2,507	- \$2,539	32,666	\$2,743	\$2,323	32,313		- 33,023 - \$3,053
Hourly Rate	\$14.46	\$14.94	\$15.38	\$15.83	\$16.32	\$16.81	\$17.30	\$17.48 \$17.65
Salary Grade (2) Hourly Rate	\$15.38	\$15.83	\$16.32	\$16.81	\$17.30	\$17.83	\$18.37	\$18.55 \$18.74
		<u></u>	<u></u>		<u></u>		<u></u>	
Salary Grade (3)								
Hourly Rate	\$16.32	\$16.81	\$17.30	\$17.83	\$18.37	\$18.92	\$19.45	\$19.65 \$19.85
Salary Grade (4)								
Hourly Rate	\$17.30	\$17.83	\$18.37	\$18.92	\$19.45	\$20.08	\$20.69	\$20.90 \$21.11
Salary Grade (5)								
Hourly Rate	\$18.37	\$18.92	\$19.45	\$20.08	\$20.69	\$21.31	\$21.93	\$22.15 \$22.37
Salary Grade (6) Hourly Rate	\$19.45	\$20.08	\$20.69	\$21.31	\$21.93	\$22.59	\$23.28	\$23.51 \$23.75
Toury Nate	φ <i>13.</i> 43	<i>\$</i> 20.00	<i>\$</i> 20.03	φ21.31	φ21.93	<i>\$</i> 22.33	φ23.20	φ23.31 φ23.73
Salary Grade (7)	53,537						S4,2200	\$4,323 \$4,353
Hourly Rate	\$20.69	\$21.31	\$21.93	\$22.59	\$23.28	\$23.99	\$24.69	\$24.94 \$25.19
Salary Grade (8) Hourly Rate	\$21.93	\$22.59	\$23.28	\$23.99	\$24.69	\$25.44	\$26.19	\$26.45 \$26.71
nouny hate	φ21.33	<i>Ψ</i> 22.33	Ψ23.20	ψ20.33	φ24.03	<i>Ψ</i> 20.77	φ20.13	φ20. <del>4</del> 0 φ20.71
Salary Grade (9)	54,035			- 84,419				
Hourly Rate Accounting Technician	\$23.28	\$23.99	\$24.69	\$25.44	\$26.19	\$26.95	\$27.76	\$28.03 \$28.32
Parking Enforcement Officer Police Support Services Specialist								
Salary Grade (10)							- 35,113	85,163 85,216
Hourly Rate	\$24.69	\$25.44	\$26.19	\$26.95	\$27.76	\$28.60	\$29.50	\$29.79 \$30.09
Salary Grade (11) Hourly Rate	\$26.19	\$26.95	\$27.76	\$28.60	\$29.50	\$30.34	\$31.25	\$31.56 \$31.88
nouny rate	φ20.13	φ20.50	φ21.10	<i>\</i>	φ23.00	<i>\\</i> 00.04	<i>\\$01.20</i>	\$51.55 \$51.55
Salary Grade (12)			1185,118	- 66,259 -	105,416			
Hourly Rate Neighborhood Code Compliance Officer	\$27.76	\$28.60	\$29.50	\$30.34	\$31.25	\$32.18	\$33.16	\$33.48 \$33.82
Salary Grade (13)		<b>A a a b</b>		<b>•</b> ••	<b>A</b> - 1	<b>AC</b> - <b>1</b>	•	
Hourly Rate Warrant Officer	\$29.50	\$30.34	\$31.25	\$32.18	\$33.16	\$34.16	\$35.17	\$35.52 \$35.88
Salary Grade (14) Hourly Rate	\$31.25	\$32.18	\$33.16	\$34.16	\$35.17	\$36.24	\$37.30	\$37.67 \$38.05
Technical Support/Training Specialist	ψ31.23	ψ52.10	φ <b>33.10</b>	<i>ψ</i> υ <del>τ</del> . ΙΟ	<i>400.11</i>	ψ <b>30.2</b> 4	ψ57.50	φστ.στ φσσ.σσ
Salary Grade (15) Hourly Rate	\$33.16	\$34.16	\$35.17	\$36.24	\$37.30	\$38.45	\$39.61	\$40.01 \$40.41
Technical Support/Applications Specialist		<i></i>	<i></i>		<i></i>	<i>200110</i>	<i></i>	
Salary Grade (16)								
Hourly Rate	\$35.17	\$36.24	\$37.30	\$38.45	\$39.61	\$40.78	\$42.01	\$42.43 \$42.85

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\$40.78

\$42.01

\$43.28

\$44.56

## CITY OF BELLINGHAM <u>2022</u> <u>Non-Uniformed Salary Structure</u> <u>PLAN G</u> Status Quo - Police Department Support Positions

 Regular Non-Benefitted (RNB) Step Increases after 1040 Hours

 Salary Grade (17)

 Hourly Rate
 \$37.3

\$37.30 \$38.45 \$39.61 \$45.01 \$45.46