APPENDIX A

CITY OF BELLINGHAM
2022
Supervisory and Professional Group
PLAN S
(3.25% Increase January 1, 2022)

Monthly Salary	*Step 1*	*Step 2*	*Step 3*	*Step 4*	*Step 5*	*Step 6*	*Step 7*
Salary Grade (1)	**$5,542**	**$5,722**	**$5,908**	**$6,100**	**$6,298**	**$6,503**	**$6,714**
Salary Grade (2)	**$5,819**	**$6,008**	**$6,203**	**$6,405**	**$6,613**	**$6,828**	**$7,050**
Planner 1			Library Supervisor of Public Services				
Library Supervisor of Materials & Distribution							
Salary Grade (3)	**$6,110**	**$6,309**	**$6,514**	**$6,726**	**$6,945**	**$7,171**	**$7,404**
Athletic Facility Supervisor			Planning Code Compliance Officer				
Code Compliance Officer			Public Works Administrative Supervisor				
Crime Analyst			Records Bureau Supervisor				
Custodial Maintenance Supervisor			Survey Services Coordinator				
What-COMM GIS Analyst							
Housing Program Specialist							
Salary Grade (4)	**$6,416**	**$6,625**	**$6,840**	**$7,062**	**$7,292**	**$7,529**	**$7,774**
Accountant 2			Planner 2				
Chief Deputy Court Clerk			Program Administration Specialist				
Development Specialist 2			Project Accounting Coordinator				
Finance Business Systems Analyst			PW Communications & Outreach Coordinator				
NPDES Coordinator			PW Department Systems Analyst				
Park Project Manager			Recreation Supervisor				
Permit Center Supervisor			What-COMM Department Systems Analyst				
Salary Grade (5)	**$6,737**	**$6,956**	**$7,182**	**$7,415**	**$7,656**	**$7,905**	**$8,162**
ADA Coordinator			Park Administrative Coordinator				
Aquatic Invasive Species Coordinator			Park Planning & Development Coordinator				
Emergency Management Plans Coordinator			Planning Senior GIS Analyst				
Encampment Cleanup Coordinator			Police Department Systems Specialist				
Environmental Coordinator			Revenue Coordinator				
Environmental Education Coordinator			TV Station Coordinator				
Environmental Mitigation Coordinator			Water Quality Specialist				
Network Analyst							
Salary Grade (6)	**$7,074**	**$7,304**	**$7,541**	**$7,786**	**$8,039**	**$8,300**	**$8,570**
Accountant 3			Maintenance Supervisor Wastewater				
Aquatics Manager			Maintenance Supervisor Water Standards				
Facilities Project Manager			Maintenance Supervisor Water Facilities				
Fire Administrative Manager			Real Property Manager				
IT Senior GIS Analyst			Traffic Operations Engineer				
Landscape Architect			Transportation Planner				
Maintenance Supervisor SSWU			Utility Operations Engineer				

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Maintenance Supervisor Streets							
Salary Grade (7)	**$7,428**	**$7,669**	**$7,918**	**$8,175**	**$8,441**	**$8,715**	**$8,998**
Block Grant Program Manager			Park Grounds Maintenance Manager				
Chief Operator/Water			Police Records Manager				
Chief Operator/Wastewater			PW Financial Services Manager				
Climate Energy Manager			Senior Applications Development Analyst				
Construction Manager			Senior Information Security Analyst				
Fire Systems Analyst			Senior Planner				
Habitat & Restoration Manager			Senior Project Manager/Database Administrator				
Head of Public Services			Systems Process Analyst				
Jail Alternatives & Diversions Manager			Technical Supervisor Water Quality				
Maintenance Supervisor Plants			Technical Systems Administrator				
Network Telecommunications Analyst			Web Systems Analyst				
Park Facilities Manager							
Salary Grade (8)	**$7,799**	**$8,052**	**$8,314**	**$8,584**	**$8,863**	**$9,151**	**$9,448**
Communications & Electronics Manager			Project Engineer Development				
Facilities Manager			Project Engineer Parks				
Fleet Manger			Purchasing Manager				
GIS Project & Services Administrator			Surface & Stormwater Utility Manager				
Project Engineer Capital							
Salary Grade (9)	**$8,189**	**$8,455**	**$8,730**	**$9,014**	**$9,307**	**$9,609**	**$9,921**
Technical Services Manager							
Salary Grade (10)	**$8,598**	**$8,877**	**$9,166**	**$9,464**	**$9,772**	**$10,090**	**$10,418**
Building Official							
Salary Grade (11)	**$9,028**	**$9,321**	**$9,624**	**$9,937**	**$10,260**	**$10,593**	**$10,937**