



MEMORANDUM OF UNDERSTANDING

Between

**City Of Bellingham
and
IAFF Local 106S
Battalion Chief Leave Accruals**

- I. **PURPOSE:** This Memorandum of Understanding modifies the L106S collective bargaining agreement to standardize the maximum leave accruals for Battalion Chiefs in operations and administrative assignments.
- II. **SCOPE:** This agreement applies to members of IAFF Local 106S in the Battalion Chief classification.
- III. **AGREEMENT:**

WHEREAS, the Fire Department has created two administrative Battalion Chief positions that are rotational and subject to moving between administrative and operational assignments and;

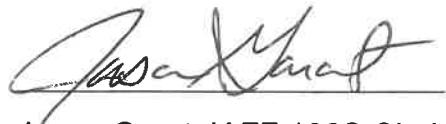
WHEREAS, both parties see a benefit in providing a consistent leave accrual maximum for all Battalion Chiefs regardless of their assignment.

NOW, THEREFORE, the collective bargaining agreement between the parties will be modified as indicated below.

ARTICLE 13 - ADMINISTRATIVE SUPPORT ASSIGNMENTS

When changing assignments from Operations to Administration, or the reverse, except during periods not exceeding three months, for light duty or special project assignments, accrual rates will change to those of the new assignment. Hours previously earned are not changed. For example, if the hours were earned in Operations, those hours are kept when moved to Administration. An administrative assignment does not accrue holiday hours. Battalion Chiefs placed in an administrative assignment will accrue sick leave and vacation leave at the administrative accrual rate up to the operations maximum accrual.

DATED this 23 day of OCTOBER, 2024 for IAFF Local 106:



Jason Garat, IAFF 106S Chair

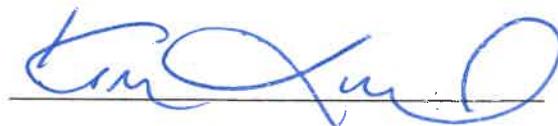


Scott Farrell, IAFF 106 President

DATED this 23 day of October, 2024 for the CITY OF BELLINGHAM:



Bill Hewett, Fire Chief



Kim Lund, Mayor

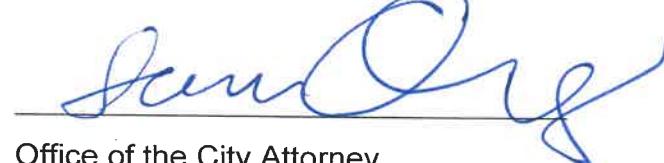


Andy Asbjornsen, Finance Director



Ameleah Sullivan,
Interim Human Resources Director

APPROVED AS TO FORM:



Office of the City Attorney