

CITY OF BELLINGHAM
2024
Non-Represented Employee Group
PLAN E1
(4.0% Increase JANUARY 1, 2024)

Section 3	FLSA NON-EXEMPT NON-REPRESENTED EMPLOYEES
------------------	--

	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>
Salary Grade (1)	22.74	23.88	25.07	26.32	27.64

Salary Grade (2)	23.88	25.07	26.32	27.64	29.02
-------------------------	--------------	--------------	--------------	--------------	--------------

City Hall Receptionist

Salary Grade (3)	25.07	26.32	27.64	29.02	30.47
-------------------------	--------------	--------------	--------------	--------------	--------------

Salary Grade (4)	26.32	27.64	29.02	30.47	31.99
-------------------------	--------------	--------------	--------------	--------------	--------------

Payroll Assistant

Salary Grade (5)	27.64	29.02	30.47	31.99	33.59
-------------------------	--------------	--------------	--------------	--------------	--------------

Human Resources Office Assistant

Salary Grade (6)	29.02	30.47	31.99	33.59	35.27
-------------------------	--------------	--------------	--------------	--------------	--------------

Payroll Technician

Salary Grade (7)	30.47	31.99	33.59	35.27	37.03
-------------------------	--------------	--------------	--------------	--------------	--------------

Legal Assistant - Criminal

Salary Grade (8)	31.99	33.59	35.27	37.03	38.88
-------------------------	--------------	--------------	--------------	--------------	--------------

Executive Office Administrative Assistant
Court Records Program Technician

Hearing Examiner Administrative Assistant
Library Administrative Assistant

Salary Grade (9)	33.59	35.27	37.03	38.88	40.82
-------------------------	--------------	--------------	--------------	--------------	--------------

Legal Administrative Assistant

Payroll Lead

Salary Grade (10)	35.27	37.03	38.88	40.82	42.86
--------------------------	--------------	--------------	--------------	--------------	--------------

Deputy City Clerk

Salary Grade (11)	37.03	38.88	40.82	42.86	45.00
--------------------------	--------------	--------------	--------------	--------------	--------------

Paralegal & Claims Coordinator

Police Administrative Coordinator

CITY OF BELLINGHAM
2024
Non-Represented Employee Group
PLAN E1
(4.0% Increase JANUARY 1, 2024)

Section 3	FLSA NON-EXEMPT NON-REPRESENTED EMPLOYEES
------------------	--

	<i>Step 1</i>	<i>Step 2</i>	<i>Step 3</i>	<i>Step 4</i>	<i>Step 5</i>
Salary Grade (12)	38.88	40.82	42.86	45.00	47.25
Salary Grade (13)	40.82	42.86	45.00	47.25	49.61