

**CITY OF BELLINGHAM**  
**2024**  
**Professional Librarian Salary Structure**  
**PLAN L**  
**3.0% Increase January 1, 2024**

*Step 1    Step 2    Step 3    Step 4    Step 5    Step 6    Step 7*

<b><i>Librarian 1</i></b>	<b>\$5,815</b>	<b>\$6,157</b>	<b>\$6,499</b>	<b>\$6,841</b>	<b>\$7,183</b>	<b>\$7,525</b>	<b>\$7,867</b>
	\$33.55	\$35.52	\$37.49	\$39.47	\$41.44	\$43.41	\$45.39

Public Services Librarian  
Adjunct Librarian

<b><i>Librarian 2</i></b>	<b>\$6,092</b>	<b>\$6,450</b>	<b>\$6,809</b>	<b>\$7,167</b>	<b>\$7,525</b>	<b>\$7,884</b>	<b>\$8,242</b>
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Children's Services Librarian  
Teen Services Librarian  
Adult Services Librarian

<b><i>Librarian 3</i></b>	<b>\$6,787</b>	<b>\$7,187</b>	<b>\$7,586</b>	<b>\$7,985</b>	<b>\$8,384</b>	<b>\$8,784</b>	<b>\$9,183</b>
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Head of Digital Services