

APPENDIX A

CITY OF BELLINGHAM 2024 Supervisory and Professional Group PLAN S (4.00% Increase effective January 1, 2024)

Monthly Salary	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
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Salary Grade (1)	\$6,167	\$6,367	\$6,574	\$6,788	\$7,009	\$7,237	\$7,472
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Salary Grade (2)	\$6,475	\$6,685	\$6,902	\$7,126	\$7,358	\$7,597	\$7,844
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Development Specialist I Planner I	Library Supervisor of Operations Library Supervisor of Public Services
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Salary Grade (3)	\$6,799	\$7,020	\$7,248	\$7,484	\$7,727	\$7,978	\$8,237
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Athletic Facility Supervisor Cleanup Coordinator I Code Compliance Officer Crime Analyst Custodial Maintenance Supervisor Engineer-In-Training	Housing Program Specialist Network Analyst I Records Bureau Supervisor Survey Services Coordinator What-COMM GIS Analyst
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Salary Grade (4)	\$7,139	\$7,371	\$7,611	\$7,858	\$8,113	\$8,377	\$8,649
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Accountant II Chief Deputy Court Clerk Contract Accounting Coordinator Development Specialist II Finance Business Systems Analyst NPDES Coordinator Park Project Manager Park Improvements Supervisor	Permit Center Supervisor Permit System Business Analyst Planner II Planning & Comm Dev Administrative Supervisor Project Accounting Coordinator PW Communications & Outreach Coordinator PW Department Systems Analyst What-COMM Department Systems Analyst
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Salary Grade (5)	\$7,496	\$7,740	\$7,992	\$8,252	\$8,520	\$8,797	\$9,083
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ADA Coordinator Aquatic Invasive Species Coordinator Cleanup Coordinator II Emergency Management Plans Coordinator Environmental Coordinator Environmental Mitigation Coordinator Library Systems Analyst Network Analyst II Park Administrative Coordinator	Park Planning & Development Coordinator Park Stewardship Supervisor Parking Supervisor Public Works Administrative Supervisor Recreation Supervisor Revenue Coordinator Transportation Planner I TV Station Coordinator Water Quality Specialist
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Salary Grade (6)	\$7,871	\$8,127	\$8,391	\$8,664	\$8,946	\$9,237	\$9,537
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Accountant III Aquatics Manager PD Communications & Public Engagement Manager Engineer I Fiber Optic Network Engineer Facilities Project Manager Fire Administrative Manager Head of Library Operations Head of Public Services IT Senior GIS Analyst	Maintenance Supervisor Streets Maintenance Supervisor Wastewater Maintenance Supervisor Water Standards Maintenance Supervisor Water Facilities Planning Senior GIS Analyst Public Information Officer Real Property Manager Service Desk Supervisor Traffic Maintenance Supervisor Transportation Planner II
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CITY OF BELLINGHAM
2024
Supervisory and Professional Group
PLAN S
(4.00% Increase effective January 1, 2024)

Monthly Salary

Step 1

Step 2

Step 3

Step 4

Step 5

Step 6

Step 7

Landscape Architect
Maintenance Supervisor SSWU

Utility Operations Engineer

Salary Grade (7)	\$8,265	\$8,534	\$8,811	\$9,097	\$9,393	\$9,698	\$10,013
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Block Grant Program Manager
Chief Operator/Water
Chief Operator/Wastewater
PW Communications & Outreach Program Manager
Construction Manager
Court Services Manager
Fire Systems Analyst
Habitat & Restoration Manager
Information Security Analyst
Maintenance Supervisor Plants
Natural Resources Field Manager
Network Analyst III
Network Telecommunications Analyst

- Park Facilities Manager
- Park Grounds Maintenance Manager
- Police Records Manager
- Police Technology Manager
- PW Financial Services Manager
- Senior Applications Development Analyst
- Senior Information Security Analyst
- Senior Planner
- Senior Project Manager/Database Administrator
- Solid Waste Manager
- Systems Process Analyst
- Technical Supervisor Water Quality
- Technical Services Operations Supervisor
- Web Systems Analyst

Salary Grade (8)	\$8,678	\$8,960	\$9,251	\$9,552	\$9,862	\$10,183	\$10,514
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Communications & Electronics Manager
Facilities Manager
Fleet Manger
GIS Manager

Engineer II
Project Engineer Parks
Purchasing Manager
Surface & Stormwater Utility Manager

Salary Grade (9)	\$9,112	\$9,408	\$9,714	\$10,030	\$10,356	\$10,693	\$11,041
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City Transportation Engineer
Technical Services Manager

Plants Engineer

Salary Grade (10)	\$9,568	\$9,879	\$10,200	\$10,532	\$10,874	\$11,227	\$11,592
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Building Official

Salary Grade (11)	\$10,046	\$10,372	\$10,709	\$11,057	\$11,416	\$11,787	\$12,170
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