

APPENDIX A

CITY OF BELLINGHAM
2025
PLAN M
Fire/EMS Dispatcher Salary Structure
Local 114
Effective March 1, 2025

Eliminate Dispatcher in Training Step 1. Eliminate Service Steps.
Plan includes a deferred compensation match up to 2% of the wage.

Step 1

Hourly Rate	30.44

Fire/EMS Dispatcher in Training

Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7

Hourly Rate	31.96	32.92	33.91	34.93	35.98	37.06	38.17

Fire/EMS Dispatcher

Step 1 Step 2 Step 3 Step 4 Step 5

Hourly Rate	43.90	45.22	46.58	47.98	49.42

Fire/EMS Dispatch Supervisor