

APPENDIX A

CITY OF BELLINGHAM

2025

PLAN P

What-Comm Dispatchers Guild

(Effective January 1, 2025 4.0% COLA)

(Effective January 16, 2025 Eliminate Service Steps & Implement Longevity Pay)

Salary Grade A

Hourly Rate	\$30.63
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What-Comm Dispatcher in Training

What-Comm Dispatcher I (Call Receiver)

Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7

Salary Grade B

Hourly Rate	\$32.16	\$33.12	\$34.11	\$35.13	\$36.18	\$37.27	\$38.39
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What-Comm Dispatcher II

Step 1 Step 2 Step 3 Step 4 Step 5

Salary Grade C

Hourly Rate	\$44.15	\$45.47	\$46.83	\$48.23	\$49.68
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What-Comm Dispatch Supervisor

Employees who have completed the following years of service in the bargaining unit will receive longevity pay which shall be calculated as a percentage of the Appendix A hourly wage

Years Completed	% Over Base Regular Rate
5	3.5%
10	6.5%
15	7.5%
20	9.5%