

APPENDIX A

CITY OF BELLINGHAM

**2025**

**PLAN P**

**What-Comm Dispatchers Guild**

**(Effective January 1, 2025 4.0% COLA)**

**(Effective January 16, 2025 Eliminate Service Steps & Implement Longevity Pay)**

Salary Grade A

|                    |                |
|--------------------|----------------|
| <b>Hourly Rate</b> | <b>\$30.63</b> |
|--------------------|----------------|

What-Comm Dispatcher in Training

What-Comm Dispatcher I (Call Receiver)

***Step 1      Step 2      Step 3      Step 4      Step 5      Step 6      Step 7***

Salary Grade B

|                    |                |                |                |                |                |                |                |
|--------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| <b>Hourly Rate</b> | <b>\$32.16</b> | <b>\$33.12</b> | <b>\$34.11</b> | <b>\$35.13</b> | <b>\$36.18</b> | <b>\$37.27</b> | <b>\$38.39</b> |
|--------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|

What-Comm Dispatcher II

***Step 1      Step 2      Step 3      Step 4      Step 5***

Salary Grade C

|                    |                |                |                |                |                |
|--------------------|----------------|----------------|----------------|----------------|----------------|
| <b>Hourly Rate</b> | <b>\$44.15</b> | <b>\$45.47</b> | <b>\$46.83</b> | <b>\$48.23</b> | <b>\$49.68</b> |
|--------------------|----------------|----------------|----------------|----------------|----------------|

What-Comm Dispatch Supervisor

***Employees who have completed the following years of service in the bargaining unit will receive longevity pay which shall be calculated as a percentage of the Appendix A hourly wage***

| Years Completed | % Over Base Regular Rate |
|-----------------|--------------------------|
| 5               | 3.5%                     |
| 10              | 6.5%                     |
| 15              | 7.5%                     |
| 20              | 9.5%                     |