

APPENDIX A
CITY OF BELLINGHAM
2026
PLAN M
Fire/EMS Dispatcher Salary Structure
Local 114
3% increase effective January 1, 2026

Plan includes a deferred compensation match up to 2% of the wage.

Step 1

<i>Hourly Rate</i>	<i>31.35</i>

Fire/EMS Dispatcher in Training

Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7

<i>Hourly Rate</i>	<i>32.92</i>	<i>33.91</i>	<i>34.93</i>	<i>35.98</i>	<i>37.06</i>	<i>38.17</i>	<i>39.32</i>

Fire/EMS Dispatcher

Step 1 Step 2 Step 3 Step 4 Step 5

<i>Hourly Rate</i>	<i>45.22</i>	<i>46.58</i>	<i>47.98</i>	<i>49.42</i>	<i>50.90</i>

Fire/EMS Dispatch Supervisor