

**APPENDIX A**  
**CITY OF BELLINGHAM**

**2026**  
**PLAN P**  
**What-Comm Dispatchers Guild**  
**(Effective January 1, 2026 3.0% COLA)**

Salary Grade A

<b>Hourly Rate</b>	<b>\$31.55</b>
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What-Comm Dispatcher in Training

What-Comm Dispatcher I (Call Receiver)

**Step 1      Step 2      Step 3      Step 4      Step 5      Step 6      Step 7**

Salary Grade B

<b>Hourly Rate</b>	<b>\$33.13</b>	<b>\$34.12</b>	<b>\$35.14</b>	<b>\$36.19</b>	<b>\$37.28</b>	<b>\$38.40</b>	<b>\$39.55</b>
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What-Comm Dispatcher II

**Step 1      Step 2      Step 3      Step 4      Step 5**

Salary Grade C

<b>Hourly Rate</b>	<b>\$45.48</b>	<b>\$46.84</b>	<b>\$48.25</b>	<b>\$49.70</b>	<b>\$51.19</b>
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What-Comm Dispatch Supervisor

***Employees who have completed the following years of service in the bargaining unit will receive longevity pay which shall be calculated as a percentage of the Appendix A hourly wage***

Years Completed	% Over Base Regular Rate
5	3.5%
10	6.5%
15	7.5%
20	9.5%