

APPENDIX A

**CITY OF BELLINGHAM
2027
Non-Uniformed Salary Structure
PLAN G**

(2.0% Increase effective January 1, 2027)

Annual Step Increases for Full Time	-1-	-2-	-3-	-4-	-5-	-6-	-7-	-8-	-9-	-10-
Part Time Step Increases After 2080 Hours										

Salary Grade 111	36.35	37.44	38.56	39.72	40.91	42.14	43.40	44.70	46.04	47.42
Buyer II										
Contract Accounting Specialist										
Contract Specialist										
Fleet Technician II										
Laboratory Technician										
Natural Resources Program Technician II										
Park Arborist										
Plants Maintenance Technician II										
Plant Operator I										
Public Works Permits Reviewer										
Records and Public Disclosure Coordinator										
Residential Rental Inspector										
Traffic Signal Technician I										
Traffic Worker IV										
Utility Locator										
Utility Worker III										
Salary Grade 112	38.53	39.69	40.88	42.11	43.37	44.67	46.01	47.39	48.81	50.27
Construction Inspector										
Facilities Maintenance Technician										
Fleet Technician III										
Housing Rehabilitation Specialist										
Park Specialist - Electrical/Mechanical Systems										
Park Specialist - Facilities										
Park Specialist - Grounds										
Park Specialist - Structures										
Park Specialist - Water Systems										
Sanitation Technician I										
Utility Worker IV										
Warrant Officer										
Salary Grade 113	40.84	42.07	43.33	44.63	45.97	47.35	48.77	50.23	51.74	53.29
Building Inspector I										
Engineering Technician										
Fleet Technician IV										
Incinerator Operator I **										
Natural Resources Program Technician III										
Plants Maintenance Technician III										
Plant Operator II										
Property Acquisition Specialist										
Public Works Surveyor										
Sanitation Technician II										
Senior Construction Inspector										
Senior GIS Technician										
Senior Laboratory Technician										
Technical Support Specialist I										
Traffic Signal Technician II										
Utility Worker V										
Salary Grade 114	43.29	44.59	45.93	47.31	48.73	50.19	51.70	53.25	54.85	56.50
Building Inspector II										
Communications Electronics Specialist										
Engineering Assistant										
Fleet Technician V										
Lead Buyer										
Maintenance Instrumentation/SCADA Technician										
Plant Operator III										
Technical Support Specialist II										
Traffic Signal Technician III										
Salary Grade 115	45.89	47.27	48.69	50.15	51.65	53.20	54.80	56.44	58.13	59.87
Electrical Inspector										
Maintenance Specialist										
Plans Examiner										
Senior Building Inspector										
Salary Grade 116	48.64	50.10	51.60	53.15	54.74	56.38	58.07	59.81	61.60	63.45
Plant Operator IV										
Senior Plans Examiner										
System Administrator										
Salary Grade 117	51.56	53.11	54.70	56.34	58.03	59.77	61.56	63.41	65.31	67.27
Combination Inspector										
Salary Grade 118	54.65	56.29	57.98	59.72	61.51	63.36	65.26	67.22	69.24	71.32
Salary Grade 119	57.93	59.67	61.46	63.30	65.20	67.16	69.17	71.25	73.39	75.59
Salary Grade 120	61.41	63.25	65.15	67.10	69.11	71.18	73.32	75.52	77.79	80.12

** The Incinerator Operator I position is grandfathered and will not be backfilled upon the incumbent's departure.