

**SECOND MODIFICATION  
OF CITY OF BELLINGHAM  
EXECUTIVE ORDER 2021-02  
COVID-19 VACCINATIONS FOR CITY OF BELLINGHAM  
EMPLOYEES, VOLUNTEERS, AND ON-SITE INDOOR  
CONTRACTORS**

**MODIFICATIONS TO EXISTING EXECUTIVE ORDER:** Executive Order 2021-02 is modified in the following respect:

Section 1.A. is hereby modified to state:


All City employees, and temporary employees hired through an employment agency, are required to be fully vaccinated against the COVID-19 virus as a condition of employment no later than December 3, 2021. All volunteers and On-Site Indoor Contractors (defined below) are required to be fully vaccinated against the COVID-19 virus by December 3, 2021, in order to perform work for the City. Employees seeking reasonable accommodations for legitimate medical reasons or sincerely held religious beliefs may apply for an accommodation no later than close of business on October 15, 2021. Fully vaccinated means two weeks after the second dose of the Pfizer or Moderna vaccine, two weeks after the single dose of Johnson & Johnson's Janssen vaccine, or after the FDA recommended time period for any other Covid-19 vaccine which has received Emergency Use Authorization or has been fully approved by the FDA. Requests for reasonable accommodations will be evaluated on an individualized basis.

**TERMS AND CONDITIONS OF EXISTING AGREEMENT REMAIN THE SAME:** Except as specifically provided in this modification, the terms and conditions of the Executive Order continue in full force and effect.

DATED, this the 22 day of July, 2022:

  
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Mayor

**Attest:**



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Finance Director

**Approved as to Form:**



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Office of the City Attorney