



MEMORANDUM OF UNDERSTANDING

Between

City Of Bellingham

IAFF Local 106S

Collective Bargaining Agreement Rollover for 2021

- I. **PURPOSE:** This Memorandum of Understanding is to outline the terms for continuation of the 2018-2020 collective bargaining agreement through December 31, 2021.

- II. **SCOPE:** This agreement covers all positions in IAFF Local 106S.

- III. **AGREEMENT:**

WHEREAS, the City of Bellingham and IAFF Local 106S have a mutual interest in deferring collective bargaining of a new labor agreement until 2021 so that the City, and Fire Department, have a clearer understanding of the financial and other impacts related to COVID-19;

WHEREAS, the City of Bellingham and IAFF Local 106S both desire to have labor certainty for 2021 in these uncertain times;


NOW, THEREFORE, the parties agree that:

- COLA Increase of 2.5% over 2020 salary, Effective January 1, 2021.
- Dynamic Status Quo increase of 6% to the 2020 Maximum Monthly Employer Contribution Amount for medical premiums as outlined in Article 39, Section 1, C.
- Except for the two provisions outlined above modifying wages and the employer contribution toward medical premiums, all other provisions of the 2018-2020 Collective Bargaining Agreement between the IAFF Local Union 106S and the City of Bellingham shall remain in full force and effect through December 31, 2021.

DATED this 17 day of Aug, 2020 for **IAFF Local 106S:**



Rob Glorioso, IAFF President IAFF



Dave Pethick, IAFF Vice President

DATED this 25 day of August, 2020 for the CITY OF BELLINGHAM:



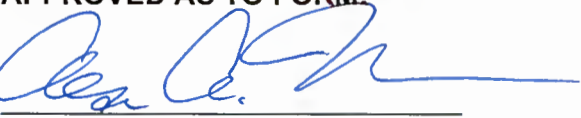
Mayor

ATTEST: 

Finance Director



Human Resources Service Manager

APPROVED AS TO FORM:


Office of the City Attorney