MEMORANDUM OF UNDERSTANDING
Between
City Of Bellingham
IAFF Local 106S
Collective Bargaining Agreement Rollover for 2021

I. PURPOSE: This Memorandum of Understanding is to outline the terms for continuation of the 2018-2020 collective bargaining agreement through December 31, 2021.

II. SCOPE: This agreement covers all positions in IAFF Local 106S.

III. AGREEMENT:

WHEREAS, the City of Bellingham and IAFF Local 106S have a mutual interest in deferring collective bargaining of a new labor agreement until 2021 so that the City, and Fire Department, have a clearer understanding of the financial and other impacts related to COVID-19;

WHEREAS, the City of Bellingham and IAFF Local 106S both desire to have labor certainty for 2021 in these uncertain times;

NOW, THEREFORE, the parties agree that:

• COLA Increase of 2.5% over 2020 salary, Effective January 1, 2021.
• Dynamic Status Quo increase of 6% to the 2020 Maximum Monthly Employer Contribution Amount for medical premiums as outlined in Article 39, Section 1, C.
• Except for the two provisions outlined above modifying wages and the employer contribution toward medical premiums, all other provisions of the 2018-2020 Collective Bargaining Agreement between the IAFF Local Union 106S and the City of Bellingham shall remain in full force and effect through December 31, 2021.

DATED this __________ day of __________, 2020 for IAFF Local 106S:

[Signatures]
Rôb Glorioso, IAFF President IAFF

[Signatures]
Dave Pethick, IAFF Vice President
DATED this 25 day of August, 2020 for the CITY OF BELLINGHAM:

Mayor

ATTEST: Finance Director

Human Resources Service Manager

APPROVED AS TO FORM:

Office of the City Attorney