



MEMORANDUM OF UNDERSTANDING

Re: Illegal Camp Cleanups and Removals

THIS MEMORANDUM OF UNDERSTANDING (MOU) is entered into by and between the City of Bellingham ("City") and the Guild of Pacific Northwest Employees, Local 1937 ("Local 1937"), collectively as the "parties."

I. RECITALS

- A. The City in the process of creating a new Solid Waste and Sanitation Division;
- B. The parties wish to enter this MOU to discuss the impacts of the new job classifications within the Solid Waste and Sanitation Division and to existing job classifications outside of the division who will participate in similar job assignments.

II. AGREEMENT

For the mutual promises and consideration provided herein, the parties agree to the following terms:

1. In recognition of the value of cooperative problem solving, there will be a joint labor-management committee focused on illegal encampment issues;
2. The committee will consist of equal numbers of members appointed by the Union and appointed by the City, unless otherwise agreed upon;
3. The City will bargain wages for the new job classifications and impacts to existing job classifications. For example, when out of class pay for lower job classifications would apply;
4. This MOU is effective January 1, 2022, through December 31, 2023.

IN WITNESS WHEREOF, the parties execute this MOU as their free and voluntary act on the dates set forth below:

EXECUTED, this 23rd day of June, 2022 for **Local 1937**:



President

DATED this 6 day of July, 2022 for the **CITY OF BELLINGHAM**:



Mayor

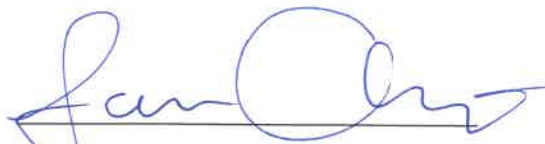
ATTEST: 

Finance Director



Human Resources Director

APPROVED AS TO FORM:



Office of the City Attorney