MEMORANDUM OF UNDERSTANDING

Between

City Of Bellingham

And The Guild of Pacific Northwest Employees, Local 1937

Custodial Maintenance Worker 1 & 2

Classification Evaluation

I. PURPOSE: The purpose of the Memorandum of Understanding (MOU) is to review the Custodial Maintenance Worker 1 & 2 classifications, make necessary updates to accurately reflect the duties and responsibilities of the position, and evaluate the pay placement.

II. SCOPE: This MOU is for the Custodial Maintenance Worker 1 & 2 classification.

III. AGREEMENT:

WHEREAS, the Custodial Maintenance Worker 1 & 2 classification were last updated in 2003 and 2004;

WHEREAS, the City is committed to recruiting and retaining highly qualified Custodial Maintenance Workers;

WHEREAS, an evaluation of the pay compared to the local market will help determine if the position is compensated at a market competitive rate while also considering internal equity with similarly situated positions.

NOW, THEREFORE, the parties agree that:

- The City will begin the classification evaluation and evaluation of pay placement for Custodial Maintenance Worker 1 & 2 by June 1, 2022.

EXECUTED, this 23rd day of June, 2022 for Local 1937:
DATED this 24th day of July, 2022 for the CITY OF BELLINGHAM:

President

Mayor

ATTEST:

Finance Director

Human Resources Director

APPROVED AS TO FORM:

Office of the City Attorney