



MEMORANDUM OF UNDERSTANDING

Between

City Of Bellingham

And The Guild of Pacific Northwest Employees, Local 1937

Evaluate Career Ladder Classification for Laboratory Technician

- I. **PURPOSE:** The purpose of the Memorandum of Understanding (MOU) is to satisfy the Local's request to evaluate creating a career ladder for the Laboratory Technician classification.
- II. **SCOPE:** This MOU is for the Laboratory Technician classification.

III. **AGREEMENT:**


WHEREAS, the City of Bellingham completed evaluations of other classifications within the Public Works Operations units and created new classifications with opportunities for career growth from entry to advanced level.

WHEREAS, Local 1937 requested as part of an open bargaining session to address the lack of career growth opportunity and wage advancement within the Laboratory Technician classification;

NOW, THEREFORE, the parties agree that:

- The City will begin the evaluation of a career ladder for the Laboratory Technician classification in 2022.

EXECUTED, this 23rd day of June, 2022 for Local 1937:



President

DATED this 6 day of July, 2022 for the CITY OF BELLINGHAM:



Mayor


ATTEST: 

Finance Director



Human Resources Director

APPROVED AS TO FORM:



Office of the City Attorney