City of Bellingham

MEMORANDUM OF UNDERSTANDING

Between the City of Bellingham

and

Bellingham Local 1937, The Guild of Pacific Northwest Employees

IMPLEMENTING REMEDIAL ORDER IN DECISION 132857-PECB

I. PURPOSE: To implement Section 2.a of the remedial Order in Decision 132857-PECB, i.e., the "make whole" provision.

II. SCOPE: This memorandum of understanding covers all members of Local 1937.

III. AGREEMENT: The parties hereby agree to implement section 2.a of the Order as follows:

The City shall refund to members of the Guild dues deducted and remitted to AFSCME, Council 2, for the period between May 21, 2020 and May 31, 2020 using the calculations in the spreadsheet created by Renee Mueller and approved by the Guild.

Members who paid dues to Council 2 between May 21, 2020 and May 31, 2020, and who are employed by the City on the effective date of this agreement, will receive a refund as an itemized credit on their paycheck. Because the City deducts dues from Guild members on the 10th of the month, the refunds will be included on paychecks issued on or about the 25th of the month following the execution of this agreement.

The Guild voluntarily waives its right to collect dues from its members who had authorized dues deductions for the period between May 21, 2020 and May 31, 2020. The City shall not deduct dues on behalf of the Guild from any member for that period, and the City shall have no obligation to remit dues to the Guild for the period between May 21, 2020 and May 31, 2020.

The parties shall notify PERC Compliance Officer Dario de la Rosa that the City has fully complied with the remedial order.
DATED this 10th day of March, 2021, for the Bellingham Local 1937:

Jael Komac
President, Local 1937

Dean Tharp
Staff Representative, Local 1937

DATED this 15th day of March, 2021, for the CITY OF BELLINGHAM:

Mayor

Attest:

Finance Director

Departmental Approval:

Brian Heinrich, Deputy Administrator

Approved as to Form:

Office of the City Attorney