



## City of Bellingham

### MEMORANDUM OF UNDERSTANDING

Between the City of Bellingham

and

Bellingham Local 1937, The Guild of Pacific Northwest Employees

### IMPLEMENTING REMEDIAL ORDER IN DECISION 132857-PECB

- I. **PURPOSE:** To implement Section 2.a of the remedial Order in Decision 132857-PECB, i.e., the “make whole” provision.
- II. **SCOPE:** This memorandum of understanding covers all members of Local 1937.
- III. **AGREEMENT:** The parties hereby agree to implement section 2.a of the Order as follows:

The City shall refund to members of the Guild dues deducted and remitted to AFSCME, Council 2, for the period between May 21, 2020 and May 31, 2020 using the calculations in the spreadsheet created by Renee Mueller and approved by the Guild.

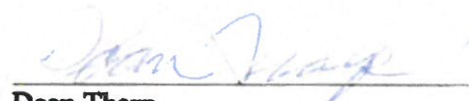
Members who paid dues to Council 2 between May 21, 2020 and May 31, 2020, and who are employed by the City on the effective date of this agreement, will receive a refund as an itemized credit on their paycheck. Because the City deducts dues from Guild members on the 10<sup>th</sup> of the month, the refunds will be included on paychecks issued on or about the 25<sup>th</sup> of the month following the execution of this agreement.

The Guild voluntarily waives its right to collect dues from its members who had authorized dues deductions for the period between May 21, 2020 and May 31, 2020. The City shall not deduct dues on behalf of the Guild from any member for that period, and the City shall have no obligation to remit dues to the Guild for the period between May 21, 2020 and May 31, 2020.

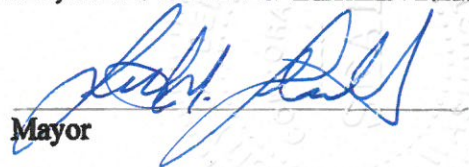
The parties shall notify PERC Compliance Officer Dario de la Rosa that the City has fully complied with the remedial order.

DATED this 10<sup>th</sup> day of March, 2021, for the **Bellingham Local 1937:**

  
\_\_\_\_\_  
Jael Komac  
President, Local 1937

  
\_\_\_\_\_  
Dean Tharp  
Staff Representative, Local 1937

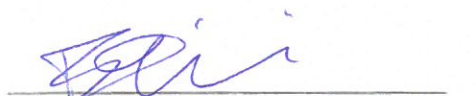
DATED this 15<sup>th</sup> day of March, 2021, for the **CITY OF BELLINGHAM:**

  
\_\_\_\_\_  
Mayor


**Attest:**

  
\_\_\_\_\_  
Finance Director

**Departmental Approval:**

  
\_\_\_\_\_  
Brian Heinrich, Deputy Administrator

**Approved as to Form:**

  
\_\_\_\_\_  
Office of the City Attorney