

MEMORANDUM OF UNDERSTANDING
Between
City of Bellingham
And
Guild of Pacific Northwest Employees, Local 1937

Museum Staffing and Transition of Employment

- I. **PURPOSE:** This Memorandum of Understanding (MOU) outlines the transition of the remaining Whatcom Museum (“Museum”) workers represented by the Guild of the Pacific Northwest Employees, Local 1937 (“Local 1937”) from City of Bellingham (“City”) employment to Museum Foundation (“Foundation”) employment.
- II. **SCOPE:** This MOU covers current the remaining Local 1937-represented positions at the Museum, as listed in Paragraph b below.
- III. **AGREEMENT:**

WHEREAS, Local 1937 and the City, collectively the “parties,” have entered into the 2022-2023 Collective Bargaining Agreement (“Agreement”).

WHEREAS, the parties desire to maintain City employment for Rebecca Coleman, Jeff Jewell, David Miller, and Todd Warger until they vacate their current Museum-based positions. After the four employees identified in Paragraph b vacate their current positions, the Foundation will employ all-Museum workers and Local 1937 will no longer represent such employees.

NOW, THEREFORE, the parties agree to the following:

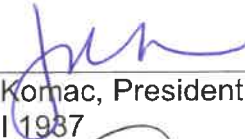
- a. The parties will rescind the previous MOU entitled “Museum Staffing Transition,” fully executed on July 29, 2019.
- b. The following Museum workers will maintain their City employment until they vacate (e.g., change job positions, resign, lay off, termination) their current positions:

Employee Name	Job Position
Rebecca Coleman	Museum Visitor Services Attendant
Jeff Jewell	Photo Archives Research Technician
David Miller	Exhibits Assistant
Todd Warger	Museum Visitor Services Attendant

When an above employee vacates their position, such position will transition to Foundation employment, and Local 1937 disclaims interest in such position.

c. This MOU is effective upon the successor Agreement's full execution.

DATED this 6th day of Oct, 2023 for the **GUILD OF THE PACIFIC NORTHWEST EMPLOYEES, LOCAL 1937:**



Jael Komac, President
Local 1937



Dean Tharp, Staff Representative
Guild of Pacific Northwest Employees


DATED this 13th day of October, 2023 for the **CITY OF BELLINGHAM:**



Mayor

ATTEST: 

Finance Director



Human Resources Director

APPROVED AS TO FORM:



Office of the City Attorney