



## MEMORANDUM OF UNDERSTANDING

Between

City Of Bellingham

And

Teamsters UNION, Local 231

### Article 27 - Duration

- I. **PURPOSE:** This Memorandum of Understanding memorialized the mutual understanding between the parties regarding the duration of the 2018-2019 collective bargaining agreement.
- II. **SCOPE:** This agreement covers all Teamsters Union, Local 231 employees.
- III. **AGREEMENT:**

WHEREAS, Teamsters Union, Local 231 and the City of Bellingham mutually intended the collective bargaining agreement for the years of 2018 and 2019 to be in full force through December 31, 2019.

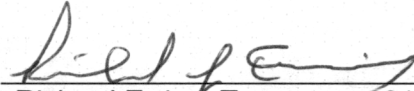
WHEREAS, there was an administrative typo in Article 27 indicating the duration was through December 31, 2018.

NOW, THEREFORE, the parties agree that the 2018-2019 Collective Bargaining Agreement shall be modified by as follows:

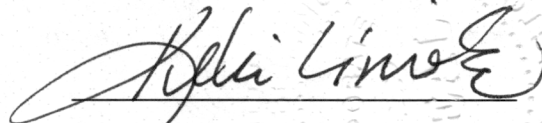
- Article 27 – Duration

This agreement shall remain in full force and effect until midnight on December 31, 2019. The agreement may be amended at any time by the mutual consent of both parties, and it may be modified and/or terminated at the end of the contract period by notice in writing by one party served 60 days prior thereto upon the other party. All acts taken by the parties prior to the actual execution date of this agreement consistent with the terms contained herein are hereby ratified and confirmed.

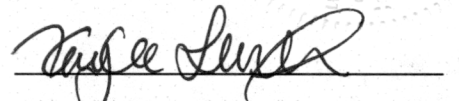
DATED this 10<sup>TH</sup> day of September 2018 for Teamsters Union, Local 231

  
Richard Ewing, Teamsters 231  
Secretary/Treasurer

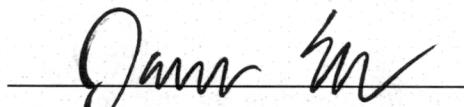
DATED this 24<sup>th</sup> day of September, 2018 for the CITY OF BELLINGHAM:

  
Mayor

ATTEST:   
Finance Director

  
Human Resources Services Manager

APPROVED AS TO FORM:

  
Office of the City Attorney