Department	Fund	Revenue		Expenditures		Description
Public Works		\$	39,836,427	\$	47,811,579	
Public Works	410 Water Fund			\$	140,000	Add two water and wastewater plant operators
Public Works	420 Wastewater Fund			\$	60,000	Add two water and wastewater plant operators
Public Works	111 Street Fund			\$	350,000	-Woburn Street operations storage facility, phase 1 design
Public Works	141 REET 1 Fund			\$	350,000	- Woburn Street operations storage raciity, phase i design
Public Works	411 Watershed Fund			\$	5,000,000	Increase acquisitions in watershed
Public Works	410 Water Fund			\$	25,000	Increase outwork and companying time at fing by increasing three
Public Works	420 Wastewater Fund			\$	25,000	 Increase outreach and communications staffing by increasing three part-time positions
Public Works	430 Stormwater Fund			\$	25,000	
Public Works	111 Street Fund	\$	1,500,000	\$	1,500,000	Electric vehicle charging project - grant funded
Public Works	136 Enviro. Remediation			\$	140,000	Solid Waste Manager
Public Works	111 Street Fund			\$	160,000	Fiber Infrastructure Engineer to manage city fiber infrastructure
Public Works	570 PW Admin Fund			\$	160,000	Special Project Engineer - Biosolids Project
Public Works	136 Enviro. Remediation			\$	100,000	Education & outreach on plastics, organic diversion & recycling (one-time)
Public Works	430 Stormwater	\$	300,000			Transfer for Little Squalicum Estuary Project
Public Works	702 NR Restoration			\$	300,000	Transfer for Little Squalicum Estuary Project
Public Works	142 REET 2 Fund			\$	250,000	Planning for Old Town redevelopment
Public Works	520 Warehouse Fund			\$	(100,000)	Chift vegent werehouse position to Elect meintenence
Public Works	510 Fleet Fund			\$	100,000	 Shift vacant warehouse position to Fleet maintenance
Public Works	111 Street Fund			\$	290,000	Two Utility Workers for street cleaning & maintenance (inc. Vehicle)
Public Works	510 Fleet Fund	\$	30,000	\$	30,000	Grant for new vehicle for Library
Public Works	511 Radio Fund			\$	168,000	Increase Radio Fund operations budget
Public Works	420 Wastewater Fund	\$	38,006,427	\$	38,436,579	Bond Refunding
Public Works	136 Enviro. Remediation			\$	302,000	Payment to Port of Bellingham for City share of Cornwall remediation
Parks & Recreation		\$	310,000	\$	1,602,000	
Parks & Recreation	001 General Fund			\$	200,000	Remove trestle at Whatcom Falls Park
Parks & Recreation	001 General Fund			\$	70,000	Accounting Technician

Fund	Rev	venue	Ex	penditures	Description
001 General Fund			\$	54,000	Convert two part-time Maintenance Aides III (MAIII) to full-time Park Workers - Parks Grounds & Facilities
173 Greenways			\$	35,000	Convert part-time MAIII to full-time Park Technician - Park Structures
173 Greenways			\$	27,000	Convert part-time MAIII to full-time Park Worker - Urban Forestry
001 General Fund			\$	81,000	Convert three part-time MAIII to full-time Park Workers - Athletic Fields
001 General Fund			\$	137,000	Year-round Park Ambassadors - Six part-time non-benefited positions
173 Greenways			\$	200,000	Restore Community Resiliency Education & Outreach Program
177 Park Impact Fees			\$	75,000	Lake Padden Recreation Assessment
001 General Fund			\$	55,000	Phase 2 of Urban Forestry Management Plan
460 Golf Fund	\$	310,000	\$	240,000	Increase revenue & expense due to increased use of golf course
460 Golf Fund			\$	83,000	Golf equipment purchase
173 Greenways			\$	(2,000,000)	Reallocate Cordata Park phase 2 to Park Impact Fees
177 Park Impact			\$	2,300,000	Reallocale Coluala Park phase 2 to Park Impact Pees
1			Ψ	2,000,000	
173 Greenways			\$	45,000	Increase budget for West Cemetery Creek Bridge project
•	\$	3,250,700	\$		Increase budget for West Cemetery Creek Bridge project
173 Greenways	\$	3,250,700	\$	45,000 2,389,255	Increase budget for West Cemetery Creek Bridge project Communications Coordinator
173 Greenways y Development	\$	3,250,700	\$ \$	45,000 2,389,255 25,315	
173 Greenways / Development 001 General Fund	\$	3,250,700	\$ \$ \$	45,000 2,389,255 25,315 50,625	Communications Coordinator
173 Greenways / Development 001 General Fund 182 Aff. Hous. Sales Tax	\$ \$	3,250,700 750,700	\$ \$ \$ \$	45,000 2,389,255 25,315 50,625 25,315	Communications Coordinator Communications Coordinator
173 Greenways Development 001 General Fund 182 Aff. Hous. Sales Tax 475 Development Svcs.			\$ \$ \$ \$ \$	45,000 2,389,255 25,315 50,625 25,315	Communications Coordinator Communications Coordinator Communications Coordinator
173 Greenways / Development 001 General Fund 182 Aff. Hous. Sales Tax 475 Development Svcs. 180 Tourism	\$	750,700	\$ \$ \$ \$ \$ \$ \$ \$ \$	45,000 2,389,255 25,315 50,625 25,315 500,000 1,750,000	Communications Coordinator Communications Coordinator Communications Coordinator Recognize increased revenues and tourism programming Spend down of existing unbudgeted grant dollars
173 Greenways Development 001 General Fund 182 Aff. Hous. Sales Tax 475 Development Svcs. 180 Tourism 190 CDBG	\$	750,700 1,750,000	\$ \$ \$ \$ \$ \$ \$ \$ \$	45,000 2,389,255 25,315 50,625 25,315 500,000 1,750,000 750,000	Communications Coordinator Communications Coordinator Communications Coordinator Recognize increased revenues and tourism programming Spend down of existing unbudgeted grant dollars
173 Greenways / Development 001 General Fund 182 Aff. Hous. Sales Tax 475 Development Svcs. 180 Tourism 190 CDBG 191 HOME	\$	750,700 1,750,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	45,000 2,389,255 25,315 50,625 25,315 500,000 1,750,000 750,000	Communications Coordinator Communications Coordinator Communications Coordinator Recognize increased revenues and tourism programming Spend down of existing unbudgeted grant dollars Spend down of existing unbudgeted grant dollars
173 Greenways / Development 001 General Fund 182 Aff. Hous. Sales Tax 475 Development Svcs. 180 Tourism 190 CDBG 191 HOME 181 Home Levy	\$	750,700 1,750,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	45,000 2,389,255 25,315 50,625 25,315 500,000 1,750,000 750,000 (800,000)	Communications Coordinator Communications Coordinator Communications Coordinator Recognize increased revenues and tourism programming Spend down of existing unbudgeted grant dollars Spend down of existing unbudgeted grant dollars Budget correction
173 Greenways / Development 001 General Fund 182 Aff. Hous. Sales Tax 475 Development Svcs. 180 Tourism 190 CDBG 191 HOME 181 Home Levy 001 General Fund	\$	750,700 1,750,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	45,000 2,389,255 25,315 50,625 25,315 500,000 1,750,000 750,000 (800,000) 28,000	Communications Coordinator Communications Coordinator Communications Coordinator Recognize increased revenues and tourism programming Spend down of existing unbudgeted grant dollars Spend down of existing unbudgeted grant dollars Budget correction Comprehensive Plan update
173 Greenways / Development 001 General Fund 182 Aff. Hous. Sales Tax 475 Development Svcs. 180 Tourism 190 CDBG 191 HOME 181 Home Levy 001 General Fund	\$ \$ \$	750,700 1,750,000 750,000	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	45,000 2,389,255 25,315 50,625 25,315 500,000 1,750,000 750,000 (800,000) 28,000 60,000	Communications Coordinator Communications Coordinator Communications Coordinator Recognize increased revenues and tourism programming Spend down of existing unbudgeted grant dollars Spend down of existing unbudgeted grant dollars Budget correction Comprehensive Plan update
	001 General Fund173 Greenways173 Greenways001 General Fund001 General Fund173 Greenways177 Park Impact Fees001 General Fund460 Golf Fund460 Golf Fund173 Greenways	001 General Fund173 Greenways173 Greenways001 General Fund001 General Fund173 Greenways177 Park Impact Fees001 General Fund460 Golf Fund460 Golf Fund173 Greenways	001 General Fund173 Greenways173 Greenways001 General Fund001 General Fund173 Greenways177 Park Impact Fees001 General Fund460 Golf Fund460 Golf Fund173 Greenways	001 General Fund\$173 Greenways\$173 Greenways\$001 General Fund\$001 General Fund\$173 Greenways\$173 Greenways\$177 Park Impact Fees\$001 General Fund\$460 Golf Fund\$460 Golf Fund\$173 Greenways\$	001 General Fund \$ 54,000 173 Greenways \$ 35,000 173 Greenways \$ 27,000 001 General Fund \$ 81,000 001 General Fund \$ 137,000 001 General Fund \$ 200,000 173 Greenways \$ 200,000 177 Park Impact Fees \$ 75,000 001 General Fund \$ 55,000 177 Park Impact Fees \$ 55,000 460 Golf Fund \$ 310,000 \$ 83,000 173 Greenways \$ 83,000 173 Greenways \$ 83,000

Department	Fund	Rev	/enue	Ex	penditures	Description
Library	001 General Fund			\$	24,000	Continue Wi-Fi lending program
Library	126 Library Gift Fund	\$	100,000	\$	100,000	Increase annual budget of Gift Fund for flexibility
Information Technolog	y Services	\$	-	\$	512,000	
ITSD	001 General Fund			\$	116,000	Library technology infrastructure specialist
ITSD	001 General Fund			\$	124,000	Sr. Network Analyst
ITSD	001 General Fund			\$	104,000	Systems Process Analyst
ITSD	001 General Fund			\$	43,000	Network operations temporary help (2022)
ITSD	542 Comp. Replacement			\$	125,000	Increase budget to support computer replacement
Finance		\$	-	\$	200,000	
Finance	001 General Fund			\$	200,000	Finance Department remodel
Non-Departmental		\$	1,400,000	\$	3,813,739	
Non-Departmental	001 General Fund			\$	36,739	B&O Tax Refund
Non-Departmental	001 General Fund			\$	510,000	Basecamp lease payments & unbudgeted 2021 homeless response
Non-Departmental	001 General Fund			\$	1,400,000	Reserve revenue from sale of 600 W. Holly for environmental
Non-Departmental	136 Enviro. Remediation	\$	1,400,000			remediation
Non-Departmental	001 General Fund: ARPA			\$	200,000	Downtown Association ambassadors
Non-Departmental	001 General Fund: ARPA			\$	700,000	Parking Fund program support - meters
Non-Departmental	002 General Fund: ARPA			\$	155,000	Heart House childcare project gap funding
Non-Departmental	001 General Fund			\$	500,000	Unarmed Emergency Response Program
Non-Departmental	000 General Fund			\$	312,000	Property acquisition
Human Resources		\$	-	\$	125,000	
Human Resources	001 General Fund			\$	50,000	Salary Commission development
Human Resources	001 General Fund			\$	75,000	HR Analyst for HR Information System upgrade (3-yr term)
Legal		\$	1,000,000	\$	2,732,000	
Legal	001 General Fund			\$	60,000	Special legal services - environmental reserve

epartment Fund		Revenue		Expenditures		Description	
Legal	550 Claims & Litigation			\$	220,000	Special legal services	
Legal	001 General Fund			\$	150,000	Settlements & judgements - environmental reserve	
Legal	550 Claims & Litigation			\$	760,000	Settlements & judgements	
Legal	550 Claims & Litigation			\$	500,000	Insurance rate increase	
Legal	550 Claims & Litigation	\$	1,000,000			Increase interfund charge for Claims & Litigation Fund	
Legal	001 General Fund			\$	600,000	General Fund portion of increased interfund charge	
Legal	Various other funds			\$	400,000	Other funds portion of increased interfund charge	
Legal	001 General Fund			\$	42,000	Increase 0.75 FTE Asst. City Attorney Sr to 1.0 FTE	
Mayor's Office		\$	-	\$	190,000		
Mayor's Office	001 General Fund			\$	140,000	Assistant Communications Director	
Mayor's Office	001 General Fund			\$	50,000	Racial Equity Commission funding	
Municipal Court		\$	-	\$	126,635		
Municipal Court	001 General Fund			\$	30,000	Replace x-ray machine & magnetometer	
Municipal Court	001 General Fund			\$	50,000	Restore funding for indigent domestic violence treatment	
Municipal Court	001 General Fund			\$	46,635	Restore security staffing	
Fire		\$	2,627,110	\$	4,420,850		
Fire Dispatch	160 Dispatch Fund			\$	213,000	Add fire dispatch supervisor & equipment	
Fire	001 General Fund			\$	500,000	Add dedicated BLS ambulance unit - 1st year ramp-up	
Fire	470 Medic One Fund	\$	1,917,500	\$	1,917,500	Add 5th Medic Unit to Medic One program	
Fire	001 General Fund			\$	458,500	Add 3 dedicated positions to training program	
Fire	001 General Fund			\$	582,240	Overtime correction - training	
Fire	001 General Fund			\$	70,000	Whatcom Unified Operations Center roof replacement (city portion)	
Fire	001 General Fund			\$	(360,000)	Budget existing Community Paramedic support from County	
Fire	470 Medic One Fund	\$	709,610	\$	709,610	- Dudget existing Community Farametic support from County	
Fire	001 General Fund			\$	200,000	Diversity, Equity and Inclusion training for all Fire staff	
Fire	Multiple funds			\$	130,000	Add Juneteenth as City Holiday	

Department	Fund	Revenue Expenditures		enditures	Description	
Police		\$ -	\$	631,768		
Police Dispatch	160 Dispatch Fund		\$	278,000	Add 3 Dispatcher positions to Whatcomm	
Police	001 General Fund		\$	153,768	Continuing funding for body camera contract	
Police	001 General Fund		\$	100,000	Add dedicated IT position for body camera program	
Police	001 General Fund		\$	100,000	Add civilian Public Information Officer	
All Departments		\$-	\$	548,000		
All Departments	Multiple Funds		\$	548,000	Eteam salary study implementation	

Proposed 2019-2020 FTE Changes

Department	Fund	Change	Position	Description
Public Works	Multiple funds	2.00	Plant Operator	New - two 1.0 FTE - for funding, see table above
Public Works	Multiple funds	0.25	Education Prog. Coord.	Increase 0.5 FTE to 0.75 - for funding, see table above
Public Works	Multiple funds	0.25	Education Prog. Coord.	Increase 0.75 FTE to 1.0 FTE - for funding, see table above
Public Works	Multiple funds	0.25	Education Prog. Coord.	Increase 0.5 FTE to 0.75 FTE - for funding, see table above
Public Works	136 Enviro. Remediation	1.00	Solid Waste Manager	New
Public Works	111 Street Fund	1.00	Fiber Engineer	New
Public Works	570 PW Admin Fund	1.00	Special Project Engineer	New
Public Works	111 Street Fund	2.00	Utility Worker	New - two 1.0 FTE
Parks & Recreation	001 General Fund	1.00	Accounting Tech	New
Parks & Recreation	001 General Fund	0.25	Park Worker	Convert existing 0.75 FTE MAIII to 1.0 FTE Park Worker
Parks & Recreation	001 General Fund	0.25	Park Worker	Convert existing 0.75 FTE MAIII to 1.0 FTE Park Worker
Parks & Recreation	173 Greenways	0.25	Park Technician	Convert existing 0.75 FTE MAIII to 1.0 FTE Park Technician
Parks & Recreation	173 Greenways	0.25	Park Worker	Convert existing 0.75 FTE MAIII to 1.0 FTE Park Worker
Parks & Recreation	001 General Fund	0.25	Park Worker	Convert existing 0.75 FTE MAIII to 1.0 FTE Park Worker
Parks & Recreation	001 General Fund	0.25	Park Worker	Convert existing 0.75 FTE MAIII to 1.0 FTE Park Worker
Parks & Recreation	001 General Fund	0.25	Park Worker	Convert existing 0.75 FTE MAIII to 1.0 FTE Park Worker
Parks & Recreation	173 Greenways	1.00	Volunteer Coord.	New - community resiliency, education & outreach
Planning & CD	Multiple funds	1.00	Communication Coord.	New - for funding, see table above
Library	001 General Fund	2.50	Library Assistant	Shift existing temporary labor budget to create four new 0.625 FTE positions to support library operations
Library	001 General Fund	0.25	Library Clerk	Convert vacant 1.0 FTE clerk into two 0.625 FTE clerks
Legal	1 General Fund	0.25	Asst. City Attorney, Sr.	Convert existing 0.75 FTE to 1.0 FTE
ITSD	001 General Fund	1.00	IT Specialist	New
ITSD	001 General Fund	1.00	Sr. Network Analyst	New
ITSD	001 General Fund	1.00	System Process Analyst	New
Human Resources	001 General Fund	1.00	HR Analyst	New - three-year limited term
Mayor's Office	001 General Fund	1.00	Asst. Communications Dir.	New
Fire Dispatch	160 Dispatch Fund	1.00	Supervisor	New
Fire	001 General Fund	10.00	Firefighter	New - ten 1.0 FTE - BLS unit
Fire	470 Medic One Fund	10.00	Paramedic	New - ten 1.0 FTE - Medic One unit

Fire	001 General Fund	3.00	Firefighter	New - three 1.0 FTE
Police Dispatch	160 Dispatch Fund	3.00	Dispatcher	New - three 1.0 FTE
Police	001 General Fund	1.00	IT Specialist	New
Police	001 General Fund	1.00	Public Information	New - civilian staff