

## Police Guild

2025 AWC Regence Plans (Monthly Rates/Cost Share)							
Coverage Type	AWC Regence HF 250 10% Dependent Cost Share			AWC HDHP			
	Total Premium	ER Contrib	Employee Contribution	Total Premium/Employer contribution	Employee Contribution	City HSA Contribution	Annual HSA Contribution
EE	\$974.10	\$974.10	\$0.00	\$677.36	\$0.00	\$296.74	\$3,560.88
EE + Spouse	\$1,956.34	\$1,858.12	\$98.22	\$1,363.06	\$0.00	\$495.06	\$5,940.67
EE+ Spouse +1 Child	\$2,440.20	\$2,293.59	\$146.61	\$1,706.88	\$0.00	\$586.71	\$7,040.52
EE + Spouse + 2 Children	\$2,840.24	\$2,653.63	\$186.61	\$1,988.42	\$0.00	\$665.21	\$7,982.47
Employee +1 Child	\$1,457.96	\$1,409.57	\$48.39	\$1,021.20	\$0.00	\$388.37	\$4,660.49
Employee + 2 Children	\$1,858.00	\$1,769.61	\$88.39	\$1,302.72	\$0.00	\$466.89	\$5,602.68

2025 AWC Kaiser Plans (Monthly Rates/Cost Share)						
Coverage Type	AWC Kaiser \$200 Deductible 10% Dependent Cost Share			AWC Kaiser ACCESS PPO 10% Dependent Cost Share		
	Total Premium	ER Contrib	Employee Contribution	Total Premium	ER Contribution	Employee Contribution
EE	\$870.58	\$870.58	\$0.00	\$963.96	\$963.96	\$0.00
EE + Spouse	\$1,726.70	\$1,641.09	\$85.61	\$1,912.44	\$1,817.59	\$94.85
EE+ Spouse +1 Child	\$2,163.54	\$2,034.24	\$129.30	\$2,396.24	\$2,253.01	\$143.23
EE + Spouse + 2 Children	\$2,600.40	\$2,427.42	\$172.98	\$2,880.04	\$2,688.43	\$191.61
Employee +1 Child	\$1,307.44	\$1,263.75	\$43.69	\$1,447.76	\$1,399.38	\$48.38
Employee + 2 Children	\$1,744.28	\$1,656.91	\$87.37	\$1,931.56	\$1,834.80	\$96.76

2025 Police Guild Opt Out			
Dependent Category	Monthly Incentive	Semi Monthly Incentive	Annual Incentive
Employee	\$484.52	\$242.26	\$5,814.18
Spouse	\$434.41	\$217.21	\$5,212.94
1st Child	\$217.72	\$108.86	\$2,612.68
2nd Child	\$198.86	\$99.43	\$2,386.37